

CURRICULUM VITAE

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EDUCATION:

- 1978 - 1981 **HARVARD LAW SCHOOL** Cambridge, MA  
Juris Doctor, 1981
- 1973 - 1977 **NORTHWESTERN UNIVERSITY** Evanston, IL  
Bachelor of the Arts, 1977

*Awarded McGovern Prize in Political Science, minor in Economics.*

EXPERIENCE:

- 1989 - Present **NORTHEASTERN UNIVERSITY SCHOOL OF LAW** Boston, MA  
*Professor of Law*; Teaches first-year criminal justice, and upper-level courses in advanced criminal procedure; Created and teaches an upper-level seminar entitled *Race, Justice, and Reform* that focuses on disparate impact of laws, policies, and practices within the criminal justice system on communities of color and perpetuate structural economic inequality in Massachusetts and other states while using guest speakers and real-life narratives to further the discussion on potential reform; Taught upper-level courses on juries, professional responsibility, and evidence.
- 1984 – 1989 **UNITED STATES ATTORNEY’S OFFICE** Boston, MA  
*Assistant U.S. Attorney*. Trial Attorney assigned to Organized Crime Drug Task Force unit. Responsible for multi-agency narcotics, wiretap, and money laundering investigations. Prosecuted cases involving bank robbery, tax, financial fraud, racketeering, narcotics, police corruption, and firearm offenses. Handled appeals before the First Circuit.
- 1982 - 1984 **HALE & DORR** (now Wilmer Cutler Pickering Hale and Dorr LLP) Boston, MA  
*Litigation Associate*. Areas of practice included general commercial, product liability, and medical malpractice litigation. Responsible for a significant amount of criminal litigation.
- 1981 - 1982 **MASSACHUSETTS SUPERIOR COURT** Boston, MA  
*Law clerk to the Justices of Massachusetts Superior Court*, the trial court of general jurisdiction
- 1977 - 1978 **THE BROOKINGS INSTITUTE** Washington, D.C.  
*Research Assistant*. Worked on study of urban decline of and alternative futures for large American cities.

**LANGUAGES:** Spanish

**FUNDED CONFERENCES, PRESENTATIONS AND INTERVIEWS:**

- Nov. 2020 Washington Post: [“Police Release ‘Traumatic’ and ‘Graphic’ Video of Walter Wallace”](#)
- Aug. 2020 Conversation on Criminal Injustice with David Harris, University of Pittsburgh School of Law
- Aug. 2020 Criminal Justice Webinar Hosted by CA Fwd and The Cato Institute, “Can Requiring Police Professional Insurance Tame Police Misconduct?,” Criminal Injustice (August 25, 2020).
- July 2020 *Northeastern News* [“We Have to Move to Place Where Non-Serious, Non-Violent, Non-Dangerous Actions Do Not Involve Police Interaction”](#)
- July 2020 WGBH News Greater Boston with Jim Braude; [“Professor Calls For Liability Insurance For Cops To Help Prevent Misconduct”](#)
- July 2020 WBUR News : How Qualified Immunity Became the Sticking Point in Mass. Police Reform Debates  
<https://www.wbur.org/news/2020/07/30/massachusetts-police-reform-legislation-qualified-immunity>
- July 2020 ABC News, Good Morning America  
<https://www.goodmorningamerica.com/news/video/police-brutality-calls-police-accountability-71717471>
- June 2020 American Museum of Tort Law re Police Violence with Richard Newman
- June 2020 NPR, All Things Considered with Susan McCammon  
<https://www.npr.org/2020/06/07/871751070/liability-insurance-could-hold-reckless-police-officers-accountable>
- Oct. 2019 Presented Rule of Law paper to Loyola University Law School.
- Sept. 2018 Presented to a working group of the House Judiciary committee on racial profiling data collection.
- Apr. 2017 *Criminal Justice and Race: Multidisciplinary Perspectives*. Panelist, MIT Day of Engagement, Day of Action. Organized by Professor Rebecca Saxe, Professor of Psychology and Brain Science.
- Spring 2017 Invited by Hon. Geraldine Hines to join co-panelists Hon. Geraldine Hines and Hon. Margot Botsford to discuss Ava Duvernay’s documentary, *13<sup>th</sup>*.
- Mar. 2017 *How is the Academy Doing? Latino Law School Deans and Professors*. Panelist, Harvard Law School Alumni Association, Hispanic Alumni Celebration.

- Sept. 2016 *Congressional Black Caucus Foundation's 46<sup>th</sup> Annual Legislative Conference*. Panelist, "The Role of Data Collection in Law Enforcement Accountability and Community Trust." Sponsored by Congresswoman Sheila Jackson Lee.
- Sept. 2016 *United States House of Representatives Criminal Justice Legal Issues Forum*. Panelist. Sponsored by Representative John Conyers.
- July 2016 *House Judiciary Working Group on Pending Federal Legislation Encouraging Data Collection, Body Cameras, and Implicit Bias Training*. Presenter on community policing, recent police shootings, and how to change policing in American from a warrior to a guardianship model.
- May 2015 *Judiciary Committee Hearing on Policing Strategies for the 21<sup>st</sup> Century*. Testimony, The Need for Police Transparency. Massachusetts House Judiciary Committee.
- May 2015 *ABA Special Meeting*. Presenter. Law, Technology, Access to Justice, and the Future of the Legal Profession. Sponsored by the ABA. Invitee of ABA President William Hubbard.
- July 2014 *Kauffman Foundation Conference on Teaching Students to Use Technology to Improve Access to Justice*. Assistant organizer, Steering Committee. Sponsored by Kauffman Foundation, UMass School of Law and University of Missouri-Kansas City Law School.
- Apr. 2014 *Enhancing Social Justice Through the Development of Incubators and Residency Programs*. Panelist, "Training for the Twenty-First Century Law Practice." Sponsored by Touro College Law Center.
- Apr. 2012 *After Afghanistan: Where To From Here?* Panelist, "Countering Violent Homegrown Extremism: Lessons Learned and Challenges for the Future." Sponsored by Duke University's Program in Public Law, and The Center on Law, Ethics, and National Security and held at Duke University School of Law.
- July 2011 *Political Transitions, Policing and Counter-Terrorism: Power, Partnership and Community*. Speaker. Sponsored by University of Birmingham's College of Social Sciences, School of Social Policy and held at the University of Birmingham.
- June 2011 *Counter-Terrorism Policing: a workshop examining police-community engagement and partnership*. Sponsored by University of Birmingham's College of Social Sciences, School of Social Policy and held at The Prince Alwaleed Bin Talal Center for Muslim-Christian Understanding, Edmund A. Walsh School of Foreign Service, Georgetown University.
- July 2010 *Do community-focused approaches to terrorism work?* Keynote speaker. Sponsored by University of Birmingham's College of Social Sciences, School of Social Policy and held at the University of Birmingham.
- July 2010 *Human and Cultural Rights: The Emerging Challenges for Plural Societies*. Speaker. Organized by the UNESCO Center of Catalonia in collaboration with the Department of the Interior of the Government of Catalonia, in commemoration of the UN Migrants International Day.

- Fall 2003 Conference of social scientists, lawyers, community stakeholders, and law enforcement to discuss, describe and document the best practices in racial profiling data collection and analysis. Funded by the Open Society Institute and held at Northeastern University.
- May 2003 *Reconstructing the School-to-Prison Pipeline: Charting Intervention Strategies of Prevention and Support for Minority Children*. Sponsored by Harvard University's Civil Rights Project and Northeastern University's Institute on Race & Justice; funded by the Annie E. Casey Foundation, the John D. and Catherine T. MacArthur Foundation, and the Charles Stewart Mott Foundation.

**SCHOLARSHIPS AND AWARDS:**

- 2014 South Coastal Counties Legal Services, Servant of Justice Award
- 2003 Soros Senior Fellow
- 1994 Recipient of Oficina Hispana's Hispanic Economic Progress Award
- 1982 Receipt of scholarship to attend El Colegio de Mexico in Mexico City, Mexico
- 1979 National Hispanic Scholarship recipient
- 1978 Mexican-American Legal Defense and Education Fund Award
- 1974-1977 Illinois State Scholar
- 1974-1977 Northwestern University Scholarship

**CONGRESSIONAL TESTIMONY:**

- Sept. 2018 Testified before the House Judiciary Committee's Black Congressional Caucus about racial profiling data collection systems.
- May 2015 Testified in the U.S. House of Representatives Committee on the Judiciary Full Committee hearing on "Policing Strategies for the 21<sup>st</sup> Century."
- Mar. 2012 Testified in the U.S. House of Representatives Judiciary Subcommittee on the Constitution, Civil Rights and Civil Liberties congressional forum on racial profiling, federal hate crimes enforcement and "Stand Your Ground" laws.
- June 2010 Testified in the U.S. House of Representatives Committee on the Judiciary Subcommittee on the Constitution, Civil Rights, and Civil Liberties hearing on "Racial Profiling and the Use of Suspect Classification in Law Enforcement Policy."
- Mar. 2010 Testified in the U.S. House of Representatives Committee on Homeland Security's Subcommittee on Intelligence, Information Sharing and Terrorism Risk Assessment hearing on "Working with Communities to Disrupt Terror Plots."

**PUBLICATIONS:**

*Policing the Police: Policing the Police: A Roadmap to Police Accountability Using Professional Liability Insurance*, forthcoming in Rutgers University Law Review;

*FORTIFYING THE RULE OF LAW: Filling the Gaps revealed by the Mueller Report and Impeachment Proceedings*, co-authored with Greer Clem, Ne. U. L. Rev. Vol. 13 (October 2020).

*The Dirty Secret Behind Qualified Immunity for Police*, co-authored with Marcus Wraight, Boston Globe (June 10, 2020), <https://www.bostonglobe.com/2020/06/10/opinion/dirty-secret-behind-qualified-immunity-police/>

*Policing the Police: Could Mandatory Professional Liability Insurance for Officers Provide a New Accountability Model?*, co-authored with Marcus Wraight, Lauren Kilmister & Carly Perkins, 45 Am. J. Crim. L. 407 (2019); Northeastern University School of Law Research Paper No. 354-2019 (Sept. 10, 2019), [https://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=3449415](https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3449415).

*Aggressive Stops And Frisks Won't Make Chicago Safer*, co-authored with Tara Lai Quinlan, Law360 (Nov. 4, 2018), <https://www.law360.com/articles/1093850/aggressive-stops-and-frisks-won-t-make-chicago-safer>.

*Out With The Warrior, In With The Guardian. Transforming Police Culture*, co-authored with Tara Lai Quinlan, Huffington Post (Oct. 6, 2016), [http://www.huffingtonpost.com/tara-lai-quinlan/out-with-the-warrior-in-w\\_b\\_12351914.html](http://www.huffingtonpost.com/tara-lai-quinlan/out-with-the-warrior-in-w_b_12351914.html).

“This is What the End of Racial Profiling Looks Like”, co-authored with Tara Lai Quinlan, Guardian (Dec. 12, 2014), <http://www.theguardian.com/commentisfree/2014/dec/12/end-racial-profiling-federal-guidelines>.

*Community Partnerships Thwart Terrorism*, co-authored with Tara Lai Quinlan, Sean P. Malloy & Taylor Shutt, in Preventing Ideological Violence, (Daniel Silk ed., Palgrave Macmillan forthcoming 2012).

*Partnerships, Not Islamophobia, Must Dictate US Counterterrorism Policy*, co-authored with Tara Lai Quinlan, Huffington Post (Mar. 11, 2011), [http://www.huffingtonpost.com/deborah-ramirez/partnerships-not-islamoph\\_b\\_834721.html](http://www.huffingtonpost.com/deborah-ramirez/partnerships-not-islamoph_b_834721.html).

*Muslim-Police Community Partnerships Will Thwart Homegrown Terrorism*, co-authored with Tara Lai Quinlan, Huffington Post (Nov. 1, 2010), [http://www.huffingtonpost.com/deborah-ramirez/post\\_1185\\_b\\_777051.html](http://www.huffingtonpost.com/deborah-ramirez/post_1185_b_777051.html).

*Balancing Security and Liberty in A Post-September 11th World: The Search for Common Sense in Domestic Counterterrorism Policy*, co-authored with Stephanie Woldenberg, 14 Temp. Pol. & Civ. Rts. L. Rev. 495 (2005).

*Developing Partnerships Between Law Enforcement and the American Muslim, Arab, and Sikh Communities: A Promising Practices Guide*, co-authored with Partnering for Prevention and Community Safety Initiative (May 2004), on file with authors.

*Defining Racial Profiling in a Post-September 11 World*, co-authored with Jennifer Hoopes & Tara Lai Quinlan, 40 Am. Crim. L. Rev. 1195 (Summer 2003).

*Contemporary Challenges to Gender Equality*, co-authored with Martha Davis & Lucie White, 43 N.Y. L. Sch. L. Rev. 159 (1999).

*Affirmative Jury Selection: A Proposal to Advance Both the Deliberative Ideal and Jury Diversity*, 1998 U. Chi. Legal F. 161 (1998).

*Batson v. Kentucky in the First Circuit: The Emperor has no Clothes*, co-authored with Nancy Gertner, 83 Mass. L. Rev. 58 (1998).

*Multiracial Identity in a Color-Conscious World*, in The Multiracial Experience: Racial Borders as the New Frontier (P.P. Root ed., Sage Publications 1996).

*Forging a Latino Identity*, 9 La Raza L.J. 61 (Spring 1996).

*Multicultural Empowerment: It's Not Just Black and White Anymore*, 47 Stan. L. Rev. 957 (May 1995).

*The Mixed Jury and the Ancient Custom of Trial by Jury De Mediatate Linguae: A History and a Proposal for Change*, 74 Bos. U. L. Rev. 778 (Nov. 1994).

*A Brief Historical Overview of the Use of the Mixed Jury*, 31 Am. Crim. L. Rev. 1213 (Summer 1994).

*Excluded Voices: The Disenfranchisement of Ethnic Groups from Jury Service*, 1993 Wis. L. Rev. 761 (1993).

#### **COMMUNITY ACTIVITIES:**

- |           |                                                                                                                                                                                                      |
|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2020-2021 | Community Forum: <i>How Do We Police the Police</i> , Northeastern, with Rachel Rollins and Willie Brodrick                                                                                          |
| 2020-2021 | Founded and Chair Northeastern University School of Law Criminal Justice Task Force, consisting of prosecutors, activists, retired judges, and over 120 participants                                 |
| 2019-2020 | Northeastern School of Law Clerkship Committee                                                                                                                                                       |
| 2019-2020 | Faculty advisor for Latin American Law School Association (“LALSA”)                                                                                                                                  |
| 2018-2019 | Co-founder and Head of Fundraising Committee, Justice Navigators, pilot focused on developing a program for community volunteers to help those coming out of prison to navigate the re-entry process |
| 2014-2016 | Member, Governor Charlie Baker’s Transition Team; Safer, Stronger Communities Committee                                                                                                              |
| 2015-2016 | Member, House Judiciary Working Group on Pending Federal Legislation Encouraging Data Collection, Body Cameras, and Implicit Bias Training; Academic Advisor                                         |
| 2004-2007 | Elected Director, Harvard University’s Alumni Association                                                                                                                                            |
| 1998-1999 | Director, Court Watch, an empirical study of charging practices in narcotics cases in Dorchester District Court                                                                                      |

- 1998-1999 Member, Department of Justice's Problem Solving Group on Law Enforcement Stops and Searches
- 1989-1994 Director, Each One Reach One, (mentoring project)
- 1990-1993 Member, Governor Weld's Executive Judicial Nominating Council
- 1992-1993 Member, Governor's Task Force on Hate Crimes
- 1993 Chairperson, Hispanic Advisory Commission
- 1993 Member, Senator Kerry and Senator Kennedy's Commission on Federal Appointments

**GRANTS:**

- 2019 Tier One grant proposal research project entitled "Risking Justice: Examination of AI Algorithms in the Criminal Justice system." This project will be a collaboration between the NuLawLab, the D'Amore-McKim School of Business, and the Commonwealth of Massachusetts Executive Office of the Trial Court. The project will critically examine decision-making as applied to flight risk assessment in bail hearings, and attempt to create a risk assessment algorithm to help judges better assess flight risk. We will consider AI in the criminal justice system, compare human decision-making to that completed by AI, ascertain the effect on public confidence in the criminal justice system, and articulate recommended modifications to existing risk assessment algorithms. (\$50,000.00).
- 2019 State Justice Institute Grant to help train Justice Navigator community mentors in partnership with state-wide reentry programs seeking to reduce recidivism rates. (\$75,000.00).
- 2019 Part of a team to lobby the Massachusetts legislature to approve changes to the Office of Community Corrections annual budget (\$25 million per year) to enable implementation of a state-wide, state-funded, 19 office reentry program: Justice Navigator Program.
- 2005-2007 Recipient of National Institute of Justice grant to investigate and examine law enforcement-community partnerships and terrorism prevention initiatives in Great Britain.
- 2004 Recipient of Open Society Institute grant to continue research on partnerships between the Arab, Muslim and Sikh communities and law enforcement (\$75,000.00).
- 2002-2003 Recipient of Whiting Travel grant. (\$5,000.00).
- 2002-2003 Recipient of Soros Senior Justice Fellowship grant to develop strategies to enhance understanding between law enforcement and Arab and Muslim communities. (\$65,000.00).
- 2002 Bureau of Justice Assistance grant for continued funding of the web site. (\$50,000.00).

- 2002 Soros Foundation's Open Society Institute project grant to sponsor a conference of social scientists, police, community groups, legislators and other practitioners aimed at developing "best practices" for racial profiling data analysis. (\$67,123.00).
- 2001 Bureau of Justice Assistance (BJA) grant to create a national web site focused on racial profiling data collection and analysis issues ([www.racialprofilinganalysis.neu.edu](http://www.racialprofilinganalysis.neu.edu)). (\$50,000.00)
- 2001 Northeastern University grant provided to create and co-direct the Institute on Race and Justice, a research institute focused on examining the influence of race on important questions of social justice. (\$750,000.00).
- 2000 Bureau of Justice Assistant grant to author "A Resource Guide on Racial Profiling Data Collection Systems: Promising Practices and Lessons Learned" (Nov. 2000) (<http://www.ncjrs.org/pdfiles1/bja/184768.pdf>). (\$50,000.00).
- 2000 State of Rhode Island Office of Attorney General grant to author a report analyzing the racial demographics of all traffic stops in Rhode Island. Second and third year funding was provided. (\$150,000.00).
- 1999 Boston Bar Foundation grant and Shaw Foundation grant to determine whether people of color are subjected to disparate treatment under a mandatory-minimum sentencing scheme for drug violations occurring within a school zone. (\$10,000.00 and \$35,000.00, respectively)
- 1997-1998 Northeastern University's Urban Law Distinguished Professorship. (\$7,000.00).
- 1994 Grant from Northeastern University's Faculty Development Fund. (\$7,000.00).
- 1993 Grant from Northeastern University's support fund for Black and Hispanic faculty. (\$7,000.00).