

**Lucy A. Williams**  
Northeastern University School of Law  
400 Huntington Ave.  
Boston, MA 02115  
(617) 373-4537

**Employment:**

1991- Present    Professor of Law  
                          Northeastern University School of Law  
                          1994-1995 Public Interest Distinguished Professor

Primary Teaching Responsibilities: Civil Procedure, Federal Courts, Legal Skills in Social Context, Welfare Law.

1979 - 1991                    Attorney, Massachusetts Law Reform Institute

Specialization: governmental benefits, including class action litigation, statewide supervisory and teaching responsibilities, legislative drafting and advocacy, and administrative negotiation of governmental benefit policies and regulations.

1974 – 1979                    Supervising Attorney(1976-79), Attorney(1974-76), Legal Assistance Foundation of Chicago

Supervised 18-person law office, including case supervision, intake policy, and administration of office.

1969-1972    Consumer Protection Specialist/Management Intern, U.S. Federal Trade Commission.

**Publications:**

“The Legal Construction of Poverty: Gender, ‘Work’, and the ‘Social Contract,’” Stellenbosch Law Review (forthcoming 2011).

“The Role of Courts in the Quantitative-Implementation of Social and Economic Rights: A Comparative Study,” Constitutional Court Review (2010) 3 in the Pretoria University Law Press (PULP) 2011.

“Administrative Advocacy: Justice in the Lives of Low-Income Families,” 31 Hamline Journal of Public Law & Policy 47 (2009).

“Water Rights as a Justiciable Issue: Mazibuki v. City of Johannesburg,” *Forum for Development Studies*, Volume 36, No. 1, 5-48 (2009), to be republished with additional forward and afterword (to reflect the Constitutional Court judgment) in 2010 in the *Willamette Journal of International Law and Dispute Resolution*.

“Temas y desafíos respecto del combate a la pobreza y de los derechos legales: un análisis comparativo de los casos de los Estados Unidos y Sudáfrica,” in *Más allá de la pobreza. Regímenes do bienestar en Europe, Asia y América* (Barba, Ordoñez and Valencia, eds.) (Universidad de Guadalajara and El Colegio do la Frontera Norte, 2008).

“Per una ridefinizione del discorso sulla redistribuzione: mercato del lavoro, famiglia, immigrazione e politiche di welfare negli USA,” *25 Revista Critica Del Diritto Privato* 361 (2007).

“Welfare Law,” *Encyclopedia of Law and Society: American and Global Perspectives* (Sage Publications, 2007).

Editor, *International Poverty Law: An Emerging Discourse* (Zed Press, 2006), translated and reprinted *O Direito Internacional da Pobreza: Um discurso emergente* (Sururu, Produções Culturais, 2010).

“Issues and Challenges in Addressing Poverty and Legal Rights: A Comparative United States/South African Analysis,” *21 South African Journal on Human Rights* 436 (2005).

“Law and Poverty,” *The Polyscopic Landscape of Poverty Research* (Research Council of Norway, 2005).

“Poor Women’s Work Experiences: Gaps in the ‘Work-Family’ Discussion,” in *Labour Law, Work and Family: Critical and Comparative Perspectives* (Conaghan and Rittich, eds.) (Oxford University Press, 2005).

Co-editor (with Professor Asbjørn Kjønsstad on the Law Faculty of the University of Oslo, Norway, and Peter Robson of Strathclyde University, Scotland), *Law And Poverty: The Legal System and Poverty Reduction* (Zed Press, 2003), and author, "Cross-Border Reflections on Poverty: Lessons From the United States and Mexico," in same.

“Beyond Labour Law’s Parochialism: A Re-Envisioning of the Discourse of Redistribution,” in *Labour Law in an Era of Globalization: Transformative Practices and Possibilities* (Oxford University Press, 2002), reprinted in *Theories of Social and Economic Justice* (A. J. van der Walt, ed.) (SunMedia Publishers, 2005).

“The Right’s Campaign Against Welfare,” in *From Poverty to Punishment: How Welfare Reform Punishes the Poor* (Applied Research Center, 2002) (with Jean Hardisty).

Editor, *Welfare Law: The International Library of Essays in Law and Legal Theory, 2<sup>nd</sup> Series* (Dartmouth Press, 2001).

“Poverty, Wealth and Inequality Through the Lens of Globalization: Lessons from the United States and Mexico,” 34 *Ind.L.R.* 1243 (2001).

"The Dismantling of Social Protection in the United States: Implications for Low-Wage Labor and Migration," *Il Diritto del Mercato del Lavoro su DML On-Line*, <http://www.lex.unict.it/dml-online/defaultok.htm> (electronic journal in English); "Lo Smantellamento della Protezione Sociale Negli Stati Uniti: Riflessi su Livelli Salariali ed Immigrazione," 1999(3) *Il Diritto del Mercato del Lavoro* 501 (1999)(print version in Italian).

"Unemployment Insurance and Low Wage Work," in *Hard Labor: Women and Work in the Post-Welfare Era* (J. Handler and L. White, eds., 1999).

"Welfare Law and Legal Entitlements: The Social Roots of Poverty," in *Politics of Law* (third edition, D. Kairys, ed., 1998).

*Decades of Distortion: The Right's 30-Year Assault on Welfare*. Political Research Associates (1997).

"Rethinking Low-Wage Markets and Dependency," 25 *Pol.& Soc'y* 539 (1997).

"The Right's Attack on Aid to Families with Dependent Children," 10 *Public Eye* 1 (1996).

“The Mythogenesis of Gender: Judicial Images of Women in Paid and Unpaid Labor,” 6 *UCLA Women’s L. J.* 457 (1996) (with Judith Olans Brown and Phyllis Tropper Baumann).

“The ‘Worthy’ Unemployed: Societal Stratification and Unemployment Insurance Programs in China and the United States,” 33 *Columbia Journal of Transnational Law* 457 (1995) (with Margaret Woo).

“Race, Rat Bites, and Unfit Mothers: How Media Discourse Informs Welfare Legislation Debate,” 22 *Fordham Urb. L.J.* 1159 (1995).

“The Abuse of §1115 Waivers: Welfare Reform in Search of a Standard,” 12 *Yale Law and Policy Review* 8 (1994).

“The Ideology of Division: Behavior Modification Welfare Reform Proposals,” 102 *Yale L.J.* 719 (December 1992).

Excerpted in *Reproductive Rights: A Critical Feminist Reader*, Nancy Ehrenreich, ed.

Excerpted in *Gender and Law*, Katherine Bartlett, ed.

Excerpted in *Women and the Law, Supplement*, Mary Jo Frug (by Jerry Frug and Judi Greenberg)

Excerpted in *Poverty Law: Theory and Practice*, Louise Trubek and Julie Nice, eds.

Excerpted in *Cases and Materials on Battered Women and the Law*, Clare Dalton and Elizabeth M. Schneider, eds.

Excerpted in *Reproductive Rights: A Critical Feminist Reader*, Nancy Ehrenreich, ed.

Editor, Federal Litigation Training Module, Northeast Regional Training Center (1992).

Federal Practice Manual for Legal Services Attorneys, Chapter 7, "Class Actions" (Michael R. Masinter, ed., National Legal Aid and Defender Association 1989).

Editor, Little Max: Creating Maximum Benefits for Children, Elderly, Poor, and Disabled People (Massachusetts Law Reform Institute, Inc. 1988).

"The Massachusetts Employment and Training Program," 20 *Clearinghouse Review* 123 (June 1986) (with Steve Savner and Monica Halas).

### **Representative Conference Papers, Presentations, and Panels:**

Organizer and Convener, Third Workshop of the International Social and Economic Rights Project of the Program on Human Rights and the Global Economy at the University of Pretoria, South Africa, from June 2-5, 2011.

"Precarious Work, Single Mothers, and the 'Social Contract,'" and "The Development and Current Situation of Poverty Law in the United States," Symposium on Poverty, Unstable Working Conditions, and Social Law—The Interplay of Labor Law and Poverty Law, Waseda University, Tokyo, Japan, January 14-15, 2011.

"Gender, Poverty and Labour Regulation," *Welfare to Work: Critical Interventions*, University of Kent, Canterbury, September 15-16, 2010.

Organizer and Convener, Second Workshop on Socio-Economic Rights, Universidad de Los Andes, Facultad de Derecho, Bogotá, Colombia, May 14-15, 2010.

"Using Economic and Social Rights as a Framework for Economic Justice Advocacy: The Experience of South Africa," *Human Rights and State Law: New Strategies for Economic Justice Advocacy*, Columbia Law School, April 17, 2009.

Organizer and Convener, Workshop on the Justiciability of Social and Economic Rights, Northeastern University School of Law, March 19-21, 2009.

"Administrative Law: Justice in the Lives of Low-Income Families," Keynote at Hamline Journal of Public Law and Policy Symposium, *Barriers to Justice: Responding to the*

Needs of the Low-Income Population in America, Hamline University School of Law, March 12-13, 2009.

“Water Rights as a Justiciable Issue: Mazibuko v. City of Johannesburg,” Globalisation – Nation States, Forced Migration and Human Rights, Norwegian Association for Development Research, Norwegian University of Science and Technology, Trondheim, Norway, November 27, 2008.

“Work, Employment and Industrial Relations in the New Social Contract,” Foundation for Law, Justice and Society, University of Oxford, UK, October 29<sup>th</sup> -31<sup>st</sup>, 2008.

“Gender, Work and the Social Contract,” Income Support and Pensions in the Modern Social Contract for Welfare, University of Oxford, UK, October 10-12, 2007.

“Poor Women’s Work Experience,” Baldy Faculty Seminar Series, University at Buffalo Law School, April 27, 2007.

“Issues and Challenges in Addressing Poverty and Legal Rights: A Comparative United States/South African Analysis,” South African Reading Group, New York Law School, April 13, 2007.

“Labor Markets, Migration, Gendered Work and the Economic Family,” Up Against Family Law Exceptionalism, Harvard Law School, February 2-3, 2007.

“Welfare Regimes from OECD: Comparative US/South Africa Experiences,” Welfare Regimes in Transition: Origins, Concepts and Strategies Among Countries with High Human Development Ratings, Universidad de Guadalajara, Mexico, September 11-13, 2006.

“Constitutionalism and the Redress of Poverty: Possibilities and Limitations,” Comparative Constitutionalism and Rights: Global Perspectives, University of Kwazulu-Natal, Durban, South Africa, December 10-13, 2005.

“Entitlements and Progressive Realization: A Comparative US/South African Analysis,” Law as a Tool in Addressing Poverty: Social Protection Perspectives, with Particular Reference to Sub-Saharan Africa, University of Johannesburg, South Africa, January 26-28, 2005.

“Welfare, Subjectivity and Distribution,” The Law of Dignity/The Politics of Shame: An Inquiry into the State of our Art on Sex, Sexuality, Gender and the Family, Harvard Law School, November 19-20, 2004.

“Issues and Challenges in Addressing Poverty and Legal Rights: A Comparative US/South African Analysis,” Twenty Years of Human Rights Scholarship and Ten Years of Democracy: A Conference to Celebrate the Twentieth Year of Publication of the South African Journal on Human Rights, School of Law and the Centre for Applied Legal Studies at the University of Witwatersrand, Johannesburg, South Africa, July 5-7, 2004;

revised version presented at Law as a Tool in Addressing Poverty: Social Protection Perspectives, with Particular Reference to Sub-Saharan Africa, University of Johannesburg, Johannesburg, South Africa, January 26-28, 2005.

“Federalism, Migration and Welfare,” Governance of the Social: Models of Federalism in the EU and US, Past, Present and Future Conference, Erice, Sicily, sponsored by the University of Catania, May 29-30, 2004.

“Choices of Legal Forums to Address Poverty within a Global Context,” Social Science Academy of Nigeria, Abuja, Nigeria, November 24-26, 2003.

Keynote, "Working Together to Advance Workplace Rights for Low-Income Workers, Immigrants, and Welfare-to-Work Recipients," Western New England College School of Law, October 2, 2002.

"U.S. Federalism and Redistribution: The Case of Social Welfare Law," Distributional Effects of Legal Regimes and Institutions, Intell 6 Conference, University of Catania Faculty of Law, Catania, Italy, July 4-7, 2002.

“Unemployment Insurance,” Social Security: Privatization and Reform, University of Connecticut School of Law, April 30, 2001.

“Intersections of Welfare Law, Employment Law, and ‘Family Friendly’ Policies,” Transgressing Borders: Women’s Bodies, Identities and Families: In Memory of Mary Joe Frug, New England School of Law, March 31, 2001.

“Toward a Transformative Welfare Discourse: Family, Market and ‘Citizenship,’” University of Toronto Faculty of Law, September 23, 2000.

“Welfare and Workplace: Emerging Themes in Administrative Law,” Association of American Law Schools Administrative Law Conference, Washington, D.C., March 3, 2000.

Plenary Forum, “Reexamining Inclusion and Equality: Local and Global Perspectives on Race, Gender, Ethnicity and the Working Poor, Heller School, Brandeis University, November 13, 1999.

“Building Public Support for Unemployment Insurance Reform,” Institute for Women’s Policy Research Strategy Forum for Improving Unemployment Insurance Policies to Benefit Women, Low Wage & Contingent Workers, Washington, D.C., September 18, 1999.

“Market Work and Family Work,” “Hegemonic and Resistant Genderings: Changing the Relationship of Market Work to Family Work,” American University Gender, Work and Family Project, Washington, D.C, June 5, 1999.

“Poverty Revisited in a Post-NAFTA Era,” Law and Poverty III: Law as a Tool for Combating Poverty, International Institute for the Sociology of Law, Oñati, Spain, May 21, 1999.

Keynote Address, “Welfare Entitlements: The Social Roots of Poverty,” The 18th Annual Edward V. Sparer Conference, Welfare Reform: A War on Poverty or the Poor, University of Pennsylvania Law School, Philadelphia, PA, April 18, 1999.

“Cross-Border Conversation on North/South Labour Issues,” Fourth International Network for Transformative Employment and Labor Law (INTELL), Equity, Minimum Standards and the Pressures of Globalisation, Cape Town, South Africa, March 19, 1999.

“The End of Social Protection in the United States: Implications for Low Wage Labor and Migration,” Università di Catania -- Facoltà di Giurisprudenza, Catania, Italy, November 3, 1998.

Keynote Address, Unemployment Insurance/Employment Service Dialogue, “Completing the Work of the Advisory Council on Unemployment Compensation,” Boston, MA, September 25, 1998.

Keynote Address, National Association of Unemployment Insurance Appellate Boards, “Adjudicatory Power: Questions of Access and Interpretation,” Washington, D.C., June 1, 1998.

"Globalization and Low Wage Labor Markets," Third International Network for Transformative Employment & Labor Law (INTELL), University of Miami Law School, March 27-29, 1998.

"Women of Strength: Four Stories from the Welfare Debate," Radcliffe Public Policy Institute and Women's Education and Industrial Union, October 27, 1997.

"Women and Poverty: The State, Care Giving, Work & Violence," 12th Annual Program on Women's Rights and the Law School Curriculum, Association of American Law Schools, Washington, D.C., January 5, 1997.

"Positive Paths: Anti-Poverty Action in Classes, Clinics and Communities," Association of American Law Schools, Washington, D.C., January 7, 1997.

"After AFDC: Reshaping the Anti-Poverty Agenda," *Politics and Society*, New York, November 16, 1996.

"Social Welfare Policy in an Era of Labour Market Fragmentation," Transformative Labour and Employment Law: Democratic Perspectives in a Changing World, University of Kent, Canterbury, England, July 7, 1996.

"Postmodern Economic Law," International Law, Critique and Social Change, 1996 Conference on New Approaches to International Law (NAIL), University of Wisconsin, June 15, 1996.

"Is Welfare Reform Working," Boston University School of Law, April 11, 1996.

"Regulating the Poor -- Confronting Behavior Modification Proposals," Confronting Welfare Reform: Strategies for Advocacy, New York University School of Law, February 9-10, 1996.

"Securing Worker Protections in Welfare Work Programs," Welfare Litigation in the Block Grant Era: Possibilities and Challenges, Fordham University School of Law, January 20, 1996.

"Media, Cultural Imagery, and Law," Political Lawyering: Conversations on Effecting Progressive Social Change, Harvard Law School, November 18, 1995.

"Rethinking State and Federal Roles," Second Research Conference on Reform of the Unemployment Insurance System, Advisory Council on Unemployment Compensation, Burlington, Vermont, August 19, 1995.

"Constitutional Rights of Women and Children under 'Welfare Reform,'" National Organization for Women Legal Defense Fund, New York, New York, June 9, 1995.

"Welfare Reform -- Blueprint for Success, or for Failure?," New England Women Economists Association, Simmons College, Boston, Massachusetts, May 12, 1995.

"Federal Standards and Their Enforcement," Unemployment Compensation: Continuity and Change, University of Michigan Journal of Law Reform Symposium, Ann Arbor, Michigan, March 31, 1995.

"Class Construction of Motherhood," Conference on Critical Legal Studies, The Politics of Class and Construction of Identity, American University, March 11, 1995.

"Race, Rat Bites, and Unfit Mothers: How Media Discourse Informs Welfare Legislation Debate," The Fordham Urban Law Journal and the Stein Center for Ethics and Public Interest, Fourth Annual Stein Center Symposium on Contemporary Urban Challenges: Urban Welfare Reform, New York, New York, March 1, 1995.

"Welfare, Unemployment and the Working Poor," Harvard Trade Union Program, Harvard University, February 1, 1995, February 28, 1996, February 18, 1997, January 15, 1999.

"Forum: From Classroom to Class Conflict: Scholarship and Teaching in the Service of Redistribution," Association of American Law Schools, New Orleans, Louisiana, January 7, 1995.

“Bridging the Gap Between the Rhetoric of Welfare Reform and the Reality of Poverty: Perspectives from the Field,” Association of American Law Schools, New Orleans, Louisiana, January 6, 1995.

“Problems of the Welfare State: The Abuse of §1115 Waivers: Welfare Reform in Search of a Standard,” 1994 Law & Society Association, Phoenix, Arizona, June 16, 1994.

“Exploring the Overlap between Welfare Policy and Unemployment Compensation Reform,” Second Annual Employment Task Force Conference of Advocates for Low Wage Workers and the Poor, Washington, D.C, March 20, 1994.

“Low Wage Employment and Legal Strategies for the Working Poor,” Peer Exchange of Interuniversity Consortium on Poverty Law, Northeastern University School of Law, October 30, 1993 and March 5, 1994.

“Behavior Modification Welfare Reform Proposals,” Problems of Theory and Application in Sociological Research I: Charters of Reform, 1993 Law and Society Association, Chicago, Illinois, May 28, 1993.

“Transforming the Welfare and Work Discourse,” Interuniversity Consortium on Poverty Law, Law and Society Association, Chicago, Illinois, May 26, 1993.

“Welfare Reform,” Policy in the Nineties: A Crit Networks Conference, Harvard Law School, April 12, 1992.

**Awards and Honorary Appointments:**

2010-2014: Appointed by the International Social Sciences Council Executive Committee to serve as a Comparative Research Programme on Poverty (CROP) Fellow, Bergen, Norway.

2007-2009: Appointed by the General Assembly of the International Social Sciences Council to serve on the Scientific Committee for the Comparative Research Programme on Poverty (CROP), Bergen, Norway.

1996-present: Elected member of the National Academy of Social Insurance, a center for education and research on Unemployment Insurance, Social Security, health care financing, Workers' Compensation, and related public and private programs and issues.

1994-1996: Appointed by President Bill Clinton to the 11-person Advisory Council on Unemployment Compensation, evaluating and recommending improvements for all aspects of the unemployment compensation program. 1995 Report, “Unemployment Insurance in the United States: Benefits, Financing, and Coverage,” and 1996 Report, “Defining Federal and State Roles in Unemployment Insurance,” presented to Congress and the President.

1994 Recipient of “Fighting for Women’s Voices” Award, Coalition for Basic Human Needs, 15th Anniversary Celebration, March 25, 1994, Cambridge, Massachusetts.

1993 Honoree, National Lawyers Guild, Massachusetts Chapter, April 23, 1993, Boston, Massachusetts.

1994-1995: Northeastern University School of Law Public Interest Distinguished Professor

1991-1996: Governor’s Advisory Council on Women’s Issues, Commonwealth of Massachusetts, Governor William F. Weld.

**Selected Community Service:**

Advised and taught two Chinese Officials who were drafting the first extensive unemployment insurance law for the People’s Republic of China (with Chris Tilly of University of Massachusetts/Lowell) under the auspices of a grant from the Ford Foundation to Bob and Ann Seidman of Boston University, September-December 1994.

Program Director, Patricia Roberts Harris Public Service Education Fellowship Program, 1992-1995.

Amicus Briefs (with co-counsel Kathleen Sullivan of Yale University) in C.K. v. Shalala, Civ. Act. No. 93-5354, (D. N.J. 1994), and Case No. 95-5454(3rd Cir. 1995), on behalf of Puerto Rican Legal Defense and Education Fund, Society of American Law Teachers, and Wider Opportunities for Women, in a case challenging the AFDC Child Exclusion Waiver granted New Jersey.

Board Member, Political Research Associates, Cambridge, MA, 1981-2004.

**Education:**

University of Chicago Law School, J.D., 1974

Baylor University, B.A., 1969. Concentration in French and History.

**Bar Admissions:**

State of Illinois, 1974; Federal District Court for Northern District of Illinois, 1975; Court of Appeals for Seventh Circuit, 1978; Federal District Court for Massachusetts, 1979; Court of Appeals for the First Circuit, 1979; Commonwealth of Massachusetts, 1980.