

Rashida A. Richardson

999 Bergen Street ■ Brooklyn, NY 11216 ■ (860) 685-1174 ■ rashida.richardson@gmail.com

<https://www.rashidarichardson.com>

ACADEMIC POSITIONS

- Northeastern University**, Boston, MA July 2021 - Present
Assistant Professor of Law and Political Science- On leave
- Rutgers Law School**, Camden, NJ August 2020-July 2021
Visiting Scholar: Published peer-reviewed and public research on the social and civil rights implications of data driven technologies, including artificial intelligence. Developed policy interventions and regulatory strategies regarding data driven technologies, government and commercial surveillance, racial discrimination, and the technology sector. Provided technical assistance to government officials, policymakers, researchers, legal advocates, organizers, technologists, and philanthropies.
- New York University School of Law**, New York, NY January 2020 - July 2020
Adjunct Professor: Innovation Externship Seminar (Spring 2020).
- AI Now Institute**, NYU, New York, NY April 2018 - October 2020
Director of Policy Research: Designed, implemented, and coordinated AI Now's policy research strategy and policy advocacy initiatives on topics of technology policy, civil rights, surveillance, privacy, and data protection. Led research teams and published interdisciplinary research on the social and civil rights implications of artificial intelligence and algorithmic technologies, and legal and policy interventions to address emerging technology issues. Provided technical assistance, strategy development, and capacity building resources to government officials, policymakers, researchers, and legal advocates regarding technology platform regulation, emerging technology policy, privacy, antidiscrimination, and data protection.
- Fordham University School of Law**, New York, NY January 2017 - June 2018
Adjunct Professor: Surveillance and Privacy in the Digital Age (Spring 2017 & 2018).

LEGAL EXPERIENCE

- Mastercard**, Purchase, NY April 2023 - Present
Senior Counsel, Artificial Intelligence: Serving as the AI subject matter expert for the privacy and data protection functions within Mastercard, including advising on privacy and legal matters for Mastercard's AI solutions and collaborating with business, product, and data science teams to develop best practices and internal processes or policies that align with AI policy and research developments. Lead on AI policy issues for key global regions, including developing Mastercard's positions on policy and regulatory proposals, contributing to Mastercard's global policy strategies, educating policymakers, and engaging in and knowledge sharing with trade associations and industry partners.
- Federal Trade Commission**, Washington, DC February 2022- April 2023
Attorney Advisor, Office of Chair Lina Khan: Advise the Chair on enforcement, policy, regulatory, and organizational matters for the Commission and serve as the agency's subject matter expert on emerging technology regulation, technology platform accountability, privacy, antidiscrimination, and data protection. Draft, review, and edit statements, speeches, letters, reports, policy statements, research memoranda, and other publications for the Chair, the Bureau of Consumer Protection, and agency offices. Develop and implement the Chair's priority projects including rulemaking, policy statements, legal theory development, investigative lead generation, stakeholder engagement, creation of new offices and roles within the agency, and cross-agency strategy development on emerging technology, technology platform accountability, privacy, and data protection. Serve as the Chair's liaison for interagency and intergovernmental collaborations, international cooperation, and congressional technical assistance.
- White House Office of Science Technology Policy**, Washington, DC July 2021- February 2022
Senior Policy Advisor for Data and Democracy: Developed legal analysis and socio-technical policy proposals and executive branch strategies on technology platform accountability, artificial intelligence and other emerging

technologies, privacy, data governance, surveillance, regulatory review, government technology procurement, and international technology policy. Planned, co-led, and facilitated a variety of U.S. Government and external stakeholder engagement efforts for OSTP and Executive Office of the President (EOP) partners. Collaborated on public speeches, op-eds, presentations, and other public messaging on technology policy issues for the Biden-Harris Administration. Served as a subject matter expert for the OSTP director and other senior advisors to the President of the United States on technology policy and civil rights issues.

American Civil Liberties Union of New York, New York, NY January 2015 - April 2018

Legislative Counsel: Identified, monitored, and analyzed legislative and legal developments on privacy, emerging technologies, surveillance, digital security, education, fair housing, criminal justice, and civil rights issues. Developed and implemented local and statewide legislative reform strategies including, advising government officials, developing cross-departmental work plans, lobbying, and drafting legislation and subject matter resources. Collaborated with local and national stakeholders to create integrated advocacy campaigns and inform the organization's strategic priorities.

American Civil Liberties Union, Center for Equality, New York, NY May 2014 - December 2014

Volunteer Attorney: Performed legal research, draft legal memos and develop resources to support litigation on voting rights and disability rights issues.

The Center for HIV Law and Policy, New York, NY July 2012 – December 2014

Staff Attorney: Performed legal, public health and policy research and draft legal memoranda, position papers and advocacy documents. Created and managed state and federal legislative and legal response systems, including drafting amicus briefs, drafting legislation and providing post-conviction relief assistance. Coordinated state and federal HIV advocacy campaigns. Provided legal and legislative analysis to state and federal legislators and advocates on HIV-related legal issues. Developed new HIV-related legal and policy resources. Recruited and supervised volunteers, legal interns and support staff.

HIP Investor, San Francisco, CA January – July 2012

Legal and Compliance Analyst: Managed legal compliance and document retention policies for financial regulatory audits; performed due diligence for California Clean Energy Fund contracts and assessed legal liabilities of potential investment opportunities for investor portfolios and the HIP 100 Index.

Facebook, Palo Alto, CA September – November 2011

Legal Triage Associate: Reviewed and evaluated international, federal and state government requests for user data. Advised departments on internal response procedures and legal compliance risks with the Electronic Communications Privacy Act, Foreign Corrupt Practices Act, Stored Communications Act, Wiretap Act, and Foreign Intelligence Surveillance Act.

EDUCATION

Northeastern University School of Law, Boston, MA

J.D., May 2011

Wesleyan University, Middletown, CT

B.A. *with Honors* in College of Social Studies (interdisciplinary major of Economics, Government, History and Social Theory), May 2008

PUBLICATIONS

Treatise and Edited Volumes

Author, Criminal Law Chapter, in AIDS AND THE LAW (Skinner-Thompson ed., 5th ed. 2016) (supplemented annually)

Editor, Criminal Law Chapter & Prisons and Jails Chapter, in AIDS AND THE LAW (Skinner-Thompson ed., 5th ed. 2015) (supplemented annually)

Academic Articles

[*Suspect Development Systems: Databasing Marginality and Enforcing Discipline*](#), 55 U. MICH. J. L. REFORM 813 (2022) (with Amba Kak)

[*Racial Segregation and The Data-Driven Society: How Our Failure to Reckon with Root Causes Perpetuates Separate and Unequal Realities*](#), 36 Berkeley Tech. L. J. 1051 (2022)

[*Defining and Demystifying Automated Decision Systems*](#), 81 MD. L. REV. 785 (2022)

[*Government Data Practices as Necropolitics and Racial Arithmetic*](#), Data and Pandemic Politics, 1 (October 2020)

[*Dirty Data, Bad Predictions: How Civil Rights Violations Impact Police Data, Predictive Policing Systems, and Justice*](#), 94 N.Y.U. L. REV. 192 (2019) (with Jason Schultz & Kate Crawford)

Public Research & White Papers

[*Smart-City Digital ID Projects: Reinforcing Inequality and Increasing Surveillance through Corporate “Solutions”*](#) (Immigrant Defense Project, December 2021) (with Mizue Aizeki)

[*Best Practices for Government Procurement of Data-Driven Technologies*](#) (May 2021)

[*Facial Recognition in the Public Sector: The Policy Landscape*](#) (German Marshall Fund, February 2021)

[*Addressing the Harmful Effects of Predictive Analytics Technologies*](#), #Tech2021 Ideas for Digital Democracy (German Marshall Fund, November 2020)

[*Bottom-Up Biometric Regulation: A Community’s Response to Using Face Surveillance in Schools*](#) in Regulating Biometrics: Global Approaches and Open Questions (AI Now Institute, September 2020) (with Stefanie Coyle)

[*Confronting Black Boxes: A Shadow Report of the New York City Automated Decision System Task Force*](#) (AI Now Institute, December 2019)

[*Litigating Algorithms 2019 US Report: New Challenges to Government Use of Algorithmic Decision Systems*](#) (AI Now Institute, September 2019), (with Jason Schultz & Vincent Southerland)

[*A Governance Framework for Algorithmic Accountability and Transparency*](#) (European Parliamentary Research Service, 2019) (with Ansgar Koene, Chris Clifton, Yohko Hatada, Helena Webb, Menisha Patel, Caio Machado, Jack LaViolette, and Dillon Reisman)

[*AI Now 2018 Report*](#) (AI Now Institute 2018) (with Meredith Whittaker, Kate Crawford, Roel Dobbe, Genevieve Fried, Elizabeth Kazianus, Varoon Mathur, Sarah Myers West, Jason Schultz, and Oscar Schwartz)

[*Litigating Algorithms: Challenging Government Use of Algorithmic Decision Systems*](#) (AI Now Institute, September 2018) (with Jason Schultz & Vincent Southerland)

[*Algorithmic Accountability Policy Toolkit*](#) (AI Now Institute 2018) (with Dillon Reisman)

[*Ending & Defending Against HIV Criminalization: A Manual for Advocates on State and Federal Laws and Prosecutions*](#) (2d ed. 2014) (with Shoshana Golden & Catherine Hanssens)

AWARDS AND HONORS

Magnus Mukoro Award for Integrity in Forensic Science, The Legal Aid Society, March 2022

Reidenberg-Kerr Award for Outstanding Scholarship, Privacy Law Scholars Conference, June 2021

2021 International Strategy Forum Fellow, Schmidt Futures, April 2021

32 Innovators Who Are Building A Better Future, Wired Magazine, December 2020

2014 Poz 100, Poz Magazine, November 2014

GRANTS AND FELLOWSHIPS

The German Marshall Fund of the United States, Washington, DC
Senior Fellow, Digital Innovation and Democracy Initiatives

August 2020-July 2021

Open Society Foundation , Research Grant	2020- 2021
Ford Foundation , Research Grant	2020- 2021
Macarthur Foundation , Research Grant	Fall 2020 & Spring 2021
Annie E. Casey Foundation , Research Grant	2020- 2021

PROFESSIONAL AND CIVIC ENGAGEMENT

The Center on Race, Inequality and The Law, NYU School of Law , New York, NY Advisory Board	June 2022- Present
Northwestern Open Access to Court Records Initiative , Evanston, IL Advisory Board	August 2020- Present
The Center for Investigative Reporting , Emeryville, CA Advisory Committee	March 2020- Present
Electronic Privacy Information Center (EPIC) , Washington, DC Advisory Board	March 2020- Present
The Center for Critical Race and Digital Studies, NYU , New York, NY Advisory Board Member & Affiliate	September 2019- Present
Civil Rights and Restorative Justice Project , Boston, MA Advisory Board	May 2011 – Present
Lacuna Technologies Board of Directors	January 2021- July 2023
Wesleyan University , Middletown, CT Board of Trustee	June 2019- June 2022
Foxglove , London, UK Advisory Council	February 2021- March 2022
The Research and Evaluation Center, John Jay College of Criminal Justice SMART Tool Advisory Committee Member (project for the New York City Mayor’s Office of Criminal Justice)	April 2020- December 2021
Aiming Toward the Future: Policing Governance, and Artificial Intelligence Max Planck Institute for Social Anthropology , Halle, Germany Accompanying Scientific Committee	May 2021-August 2021
Electronic Privacy Information Center (EPIC) , Washington, DC Advisory Board	March 2020- Present
Ada Lovelace Institute , London, UK Working Group on the Future of Data Regulation	January 2020- August 2021
College and Community Fellowship , New York, NY Board of Directors, Board Vice-Chair	June 2017- August 2021

SELECTED PRESENTATIONS

Panelist, **AI Governance and Accountability Panel**, German Marshall Fund (Virtual), June 2023

Speaker, **Laying Down The Law With The FTC**, AdExchanger’s Programmatic I/O (New York, NY), October 2022

Panelist, **Artificial Intelligence and Cybersecurity: Prospects and Perils**, Second Circuit Judicial Conference (Bolton Landing, NY), June 2022

Panelist, **Complex Surveillance**, Beyond Big Data Surveillance: Freedom and Fairness (Virtual & Ottawa, Canada), May 2022

Speaker, **Human Discretion and Assumptions in AI Development**, An ONC Artificial Intelligence Showcase (Virtual), January 2022

Keynote Speaker, **Data Justice Conference 2021: Civic Participation in the Datafied Society**, Cardiff University (Virtual), May 2021

Speaker, **Racist by Design: How Systemic Racism and Inherent Biases Manifest in Artificial Intelligence, Machine Learning, and Beyond**, National Association of Criminal Defense Lawyers, April 2021

Speaker, **Bias² Seminar**, Harvard Data Science Initiative (Virtual), February 2021

Panelist and Author, **BTLJ-BCLT Symposium: Technology Law as a Vehicle for Anti-Racism**, Berkeley Center for Law & Technology (Virtual), November 2020

Panelist, **Doing Some Good with Machine Learning**, International Conference on Machine Learning (Virtual), July 2020

Speaker and Panelist, **The Role of AI in the Criminal Justice System**, AAAS (Virtual), June 2020

Speaker, **The Future II: Use of Artificial Intelligence in Policing and Risk Assessments**, Duke Law School (Durham, NC), March 2020

Panelists, **Towards a Social Good? Theories of Change in AI**, NeurIPS 2019 (Vancouver, Canada), December 2019

Speaker and Panelist, **Rights, Discrimination, and Artificial Intelligence**, National Academies of Science (Washington, DC)

Speaker and Panelist, **Equity Diversity, and Data Science in Genomics Workshop**, National Human Genome Research Institute (Champaign, IL), September 2019

Co-Organizer, **Litigating Algorithms Workshop 2019**, New York University (New York, NY), June 2019

Speaker, **Dirty Data, Bad Decisions**, CogX (London, United Kingdom), June 2019

Speaker, **Shaping The State of Machine Learning Algorithms Within Policing Workshop**, Centre for Information Rights, University of Winchester, and Royal United Services Institute (London, United Kingdom), June 2019

Speaker, **Dirty Data, Bad Predictions: How Civil Rights Violations Impact Police Data, Predictive Policing Systems and Society**, Berkman Klein Center for Internet & Society at Harvard University (Cambridge, MA), April 2019

Speaker and Panelist, **Ethics in AI**, MIT Tech Review (San Francisco, CA), March 2019

Panelist, **Automated Decision-Making in the Criminal Justice System/: The American Experience**, Law Commission of Ontario (Toronto, Canada), March 2019

Panelist, **Algorithms and Criminal Justice – Litigating the Black Box**, National Association of Criminal Defense Lawyers and The Berkeley Center on Law and Technology (Berkeley, CA), November 2018

Panelist, **Bits, Bytes, and Governance Challenges: The Future of Artificial Intelligence**, Paris Peace Forum (Paris, France), November 2018

Panelist, **The New Age of Innovation: Government's Role in Artificial Intelligence**, Politico Live (Washington, D.C.), July 2018

Co-organizer, **Litigating Algorithms Workshop 2018**, New York University Law School (New York, NY), June 2018

Panelist, **Accountability in the Age of Artificial Intelligence**, New York University School of Law Latham & Watkins Forum (New York, NY), February 2018

Panelist, **Community Discussion: I-81, Racial Isolation and Economic Exclusion in Onondaga County**, New York Civil Liberties Union (Syracuse, NY), November 2017

SELECTED MEDIA

Film

[How to Make Computers Less Biased](#), The Economist, February 10, 2022
[The Social Dilemma](#), Netflix & Exposure Labs, September 9, 2020
[Does Predictive Policing Enforce Racial Bias?](#), Thomson Reuters Foundation, August 27, 2020

Podcasts

[Biased Intelligence](#), WHYY & Princeton University's AI Nation, April, 22, 2021
[Decrypting Big Tech's Data Hoard](#), Science Friday, March 19, 2021
[What Algorithms Say About You](#), Brave New Planet, November 2, 2020
[AI Now's Rashida Richardson: Free-range Facial Recognition](#), The Sunday Times' Danny in the Valley, June 15, 2020
[Should We Be Afraid of AI in the Criminal-Justice System](#), The Atlantic's Crazy/Genius, June 20, 2019

Interviews

[Artificial Intelligence poised to hinder, not help, access to justice](#), Reuters, April 25, 2023
[How Much Can Duolingo Teach Us?](#), The New Yorker, April 17, 2023
[A Move for 'Algorithmic Reparation' Calls for Racial Justice in AI](#), Wired Magazine, December 23, 2021
[After Backlash, Predictive Policing Adapts To A Changed World](#), Wall Street Journal, July 8, 2021
[Bias isn't the only problem with credit scores—and no, AI can't help](#), MIT Technology Review, June 17, 2021
[U.N. Panel: Technology in Policing Can Reinforce Racial Bias](#), New York Times, November 26, 2020
[Does Predictive Policing Enforce Racial Bias](#), Thomas Reuters Foundation, Aug. 27, 2020
[A new law seeks to expose the NYPD's secret surveillance technology](#), Document Journal, July 29, 2020
[Predictive Policing Algorithms are racist. They need to be dismantled](#), MIT Technology Review, July 17, 2020
[Can Algorithms Select Students "Most Likely to Succeed"?](#), Slate, July 10, 2020
[State's Automated Systems Are Trapping Citizens in Bureaucratic Nightmares With Their Lives on the Line](#), TIME Magazine, May 28, 2020
[State of Michigan's mistake led to man filing bankruptcy](#), Detroit Free Press, Dec. 22, 2019
[As More Departments Adopt 'Predictive Policing' Practices, Concerns About Discrimination Follow](#), Wisconsin Public Radio, Feb. 21, 2019
['Textalyzer' Aims to Curb Distracted Driving, But What About Privacy?](#), NPR's All Tech Considered, Apr. 27, 2017

Editorials

[Racial Segregation and Data-Driven Society](#), ACM Interactions, Volume 29, Issue 3, May-June 2022 (with Eric Corbett)
[States are failing on big tech and privacy – Biden must take the lead](#), The Hill, Feb. 5, 2021 (with Albert Fox Cahn)
[The Higher Education Industry Is Embracing Predatory and Discriminatory Student Data Practices](#), Slate, Jan. 13, 2021 (with Marci Lerner Miller)
[It's Time for a Reckoning About This Foundational Piece of Police Technology](#), Slate, Sept. 11, 2020 (with Amba Kak)
[Artificial Intelligence Policies Must Focus on Impact and Accountability](#), Centre for International Governance Innovation, May 1, 2020 (with Amba Kak)
[Win in the war against algorithms: Automated Decision Systems are taking over far too much of government](#), New York Daily News, Dec. 15, 2019
[Can Technology Help Undo the Wrongs of The Past?](#), Doteveryone, Aug. 10, 2018
[TSA Tests See-Through Scanners on Public in New York's Penn Station](#), ACLU blog, Mar. 2, 2018