# Curriculum Vitae Emily A. Spieler

Professor and Dean Emeritus Northeastern University School of Law

mobile:+1-617-930-1510email:e.spieler@northeastern.edu

# **Education**

Yale Law School, New Haven, Connecticut. J.D., 1973. Harvard-Radcliffe College, Cambridge, Massachusetts. A.B. magna cum laude, 1969 (Modern European History and Literature).

# Academic Employment (1990- 2023)

# 2002-2023. Northeastern University School of Law, Boston, Massachusetts:

**Dean of the School of Law (2002-2012).** Responsible for strategic and budgetary planning and management of the school of law; represented School of Law in national discussions regarding legal education; led development of new LLM degree programs, expanded interdisciplinary research and teaching, developed and supported expanded international research, student recruitment, and global focus; developed MOU process and signed initial international MOU with Wuhan University, Hubei Province; rationalized budgeting model to allow for effective strategic planning; secured funding and completed major expansion and renovations; developed outcome assessment methodology and launched major assessment project with funding from donors and University; led curriculum discussions in experiential education. Stepped down from deanship effective August 2012.

Edwin W. Hadley Professor of Law (2002 – 2023) Courses: Job Security; Occupational Safety and Health; Appellate Practice. Senior Advisor, Civil Rights and Restorative Justice Project; Strategic Advisor, NULawLab; Faculty Director, NUSL Outcome Assessment Project.

Fall 2021: Academic Resident Fellow, The Bellagio Center of The Rockefeller Foundation, Bellagio Italy

Fall 2017: Visiting Scholar, Australian Centre for Justice Innovation (ACJI) and Faculty of Law, Monash University, Melbourne, Australia

Sabbatical 2012-2013: Visiting Scholar, Institute for Work and Employment Research, Sloan School of Management, Massachusetts Institute of Technology, Cambridge, Massachusetts.

# 1990-2002. Hale J. and Roscoe P. Posten Chair of Law, West Virginia University College of Law, Morgantown, WV.

Fulbright Scholar, University College Cork, Cork, Ireland (2001) (focusing on comparative employment and disability law)

Visiting Professor, Faculty of Law, University of Lund, Lund, Sweden (1998) (focusing on comparative employment law and sex discrimination)

Visiting Scholar, Kennedy School of Government, Harvard University (1999) (project on disability rights)

# Employment prior to first academic appointment in a law school (1973-1990):

1989 - 1990. **Commissioner, W.Va. Workers' Compensation Fund**, Charleston, West Virginia (sole chief executive of exclusive state workers' compensation fund with annual budget over \$350 million; responsible for policy development and budget management in order to guarantee equitable distribution of costs to employers and benefits to injured workers).

1987 - 1989 and 1983 - 1985. **Professor of Labor Studies, Institute for Labor Studies**, West Virginia University, Charleston, West Virginia.

1985 - 1987. **Deputy Attorney General for Civil Rights**, Office of the Attorney General, State of West Virginia (founding Deputy for new Civil Rights Division). Responsible for leading the development of civil rights strategy for West Virginia and clearing a 1500 case backlog at the state Human Rights Commission. Argued some of the first employment disability and other discrimination law cases under state statute before West Virginia Supreme Court of Appeals.

1978 - 1983. Attorney, solo practice. East Bank and Charleston, West Virginia, specializing in labor, employment and civil rights law. Practice during this period also included: Hearing Examiner [Administrative Law Judge] for state agencies (West Virginia Human Rights Commission, West Virginia Board of Medicine, West Virginia Board of Social Work); Co-Director, Occupational Health Project, Cabin Creek Health Association, Dawes, WV (1978-82).

1976 - 1978. Attorney, solo practice, Cambridge, Massachusetts (specialization in employment and labor law).

1975 - 1977. Special Assistant Attorney General for the Massachusetts Department of Public Health, Lead Poisoning Prevention Division (responsible for prosecution of landlords who failed to correct residential lead paint violations)

1974 - 1976. Partner in the law firm of Allen, Flaherty, Rosenberg, Saltzman and Spieler (The Women's Law Collective), Cambridge, Massachusetts.

November 1973 - April 1974. Manealoff Foundation Travel Fellowship to study health care institutions and worker self-management in Yugoslavia.

July 1973 -November 1973. Law clerk, Food Research and Action Center, New York, New York (now located in Washington, D.C.)

June 1972 -October 1972. Health Policy Advisory Center, New York, New York (summer research internship funded by the Law Students Civil Rights Research Council).

September 1971 - June 1972. New Haven Legal Assistance Association, New Haven, Connecticut (part time law clerk).

June 1971 August 1971. Dine Ben Nahilna Agaditahe, Inc., Shiprock, New Mexico (Navajo Legal Services) (summer law clerk).

## **NON-UNIVERSITY SERVICE**

## **Current Public Service (selected)**

Chair, Scientific Advisory Committee (SAC), Institute for Work and Health, Toronto, Ontario, Canada (appointed as chair 2013; reappointed 2018. Also served previously as SAC member and as member, International Review Board)

National Academy of Social Insurance: Member, COVID-19 Task Force; Member, Workers' Compensation Data Panel; Drafting Committee, Issue Brief on Workers' Compensation

Chair, Legal Committee, Massachusetts Coalition for Occupational Safety and Health

Member, Policy Working Group, Center for Work, Health and Well-Being, Harvard T.H. Chan School of Public Health

## **Past Public Service (selected)**

Invited Member, Subcommittee on Enforcement, Harvard Labor and Worklife Program, Harvard Labor Law Reform Project "Clean Slate" (2018-2020; report issued 2020) Chair, Whistleblower Protection Advisory Committee, U.S. Department of Labor. Appointed to chair this federal advisory committee by Secretary of Labor Hilda Solis, January 2013; reappointed by Secretary of Labor Tom Perez for second and third two year terms commencing December 2014, December 2016. Term concluded and charter for committee expired December 2018.

Member, President Obama's Transition Team for the U.S. Department of Labor (specific assignment to review work of the Occupational Safety and Health Administration), 2008-2009.

Board of Governors, College of Workers' Compensation Lawyers (elected as founding fellow 2007, elected to Board of Governors 2007-10, 2010-13).

American Bar Association: Section on Legal Education and Admission to the Bar; Torts and Insurance Practice Section; Public Co Chair, Workers' Compensation Committee of the Labor and Employment Section (1996 – 1998); Vice-Chair, Torts and Insurance Practice Section. Served on faculty for annual Workshop for Newly Appointed Deans (2010 and 2011)

National Academy of Social Insurance: Steering Committee, Workers' Compensation Initiative (1997-2007); Chair, Subcommittee on the interrelationships between workers' compensation and other social insurance programs and protective labor legislation; Member, committee on benefit adequacy; Co-author of report on benefit adequacy in workers' compensation; Planning Committee, NASI Project on Workers in the Second Half of Life (1998-2000).

Boston Bar Association: Governing Council (2004-2007); Task Force on Diversity (2007-2008); Steering Committee, Section on Diversity and Inclusion in the Bar (2008-2010).

National Academies (National Academy of Sciences, Institute of Medicine, National Academy of Engineering, and National Research Council) Committee on Health and Safety Needs of Older Workers (2001-2004).

Chair, Worker Advocacy Advisory Committee, U.S. Department of Energy: Federal Advisory Committee to oversee implementation of the Energy Employees Occupational Illness Compensation Program Act of 2000 (2001-2003).

National Advisory Board, Workers' Disability Income Systems, Inc. (1999 – 2007).

National Institute for Occupational Safety and Health, National Occupational Research Agenda Implementation Team: Social and Economic Consequences of Workplace Illness and Injury (1997 - 2003).

Robert Wood Johnson Foundation, Workers' Compensation Health Initiative, National Advisory Committee (1996 – 2001).

American Medical Association, Steering Committee, AMA Guides to the Evaluation of Permanent Impairment (committee formed for fifth edition of the Guides) (1997 – 1998).

City University of New York Medical School: Expert Panel, Robert Wood Johnson Foundation funded project to develop tools to evaluate the effectiveness of managed care programs in workers' compensation (1997 – 1998)

Occupational Injury Prevention Panel, Centers for Disease Control and Prevention (CDC) (1990 - 1991).

W.Va. Supreme Court of Appeals Oversight Committee, Workers' Compensation Mediation Project; appointed by Chief Justice of the West Virginia Supreme Court of Appeals (1998-2001).

Board member, W.Va. Public Employees Insurance Agency Finance Board; appointed by Governor (1990 – 1998). Served as Board liaison to Offices of Governor and Attorney General regarding litigation against tobacco industry, 1995 -1998. This Board was the governing body for the health and life insurance programs for all public employees in West Virginia.

Commissioner, W.Va. Human Rights Commission; appointed by Governor (1990-1997). (West Virginia Fair Employment Practice Agency, responsible for enforcement of laws against discrimination in employment and housing) (part-time position).

Resource member, Task Force on Finance and Costs, W.Va. Health Care Planning Commission, appointed by Governor (1992 – 1993).

## **Memberships**

**Fellow**: American Bar Foundation; Pound Institute for Civil Justice; Collegium Ramazzini; American College of Workers' Compensation Lawyers

**Member:** National Academy of Social Insurance (elected to membership); Massachusetts Bar Association; Association of American Law Schools; American Bar Association (Committees on Legal Education, Labor & Employment Law, Torts & Insurance Practice, and Health Law Forum); International Society for Labour Law and Social Security; American Public Health Association (Occupational Health Section); Workers' Compensation Research Group **Bar Admissions:** State of West Virginia and U.S. District Court of the Southern District of West Virginia, 1978; Commonwealth of Massachusetts and U.S. District Court of Massachusetts, 1974.

# **AWARDS and HONORS**

- Named to deliver Donahue Lecture, Suffolk University Law School, November 2022.
- Samuel Gompers Presidential Award, IAIABC (International Association of Industrial Accident Boards and Commissions), 2021.
- Named Academic Resident Fellow, The Bellagio Center of The Rockefeller Foundation, Bellagio Italy, 2019 (residency rescheduled due to pandemic to September-October 2021)
- Elected Fellow, Collegium Ramazzini, 2017
- Named Academic Fellow, Pound Institute for Civil Justice, 2017
- Named first American Honorary Professor, Wuhan University School of Law, Wuhan, China, April 2013.
- Elected as founding member, American College of Workers' Compensation Lawyers, 2007.
- Dr. Martin Luther King Jr. Achievement Award, presented January 21, 2002 by West Virginia University
- Fulbright Scholar Award, University College Cork, Ireland, 2001.
- Elected member, National Academy of Social Insurance, 1994.
- West Virginia Celebrate Women Award for Outstanding Achievement in Government Service, presented February 7, 1990, Charleston, West Virginia
- First recipient of the West Virginia Martin Luther King, Jr. Holiday Commission "Living the Dream" Award for Advocacy of Justice, presented January 20, 1986, Charleston, WV.

# **PUBLICATIONS**

# In development:

Protecting Essential Workers during the Coronavirus Pandemic: OSHA, state regulation and the implications of federalism. Publication anticipated 2023 in Suffolk Law School Law Review.

Protecting whistleblowers in a hostile world (draft title).

This is a major project, building on my own work as Chair of Whistleblower Protection Advisory Committee, the federal advisory committee to the U.S. Department of Labor, on my long-time work as an advocate for workers in various settings, and on work I have done with workers' organizations during the pandemic.

50 Years of Experience in Experiential Legal Education at Northeastern: Observations, Conclusions, and Thoughts on the Future (draft title), co-author Bill Henderson

## Selected articles and book chapters

- Protecting Workers' Health, Safety, and Wellbeing. In <u>Public Health and Preventive Medicine</u> 16th ed. (Maxey-Rosenau-Last eds.) (2020) (co-author Gregory R. Wagner)
- (Re)assessing the Grand Bargain: Compensation for Work Injuries in the U.S. 1900-2016. 69 *Rutgers U. L. Rev.* 891-1014 (2017) (foundational piece for symposium on work injury compensation in the U.S.)
- Whistleblowers and Safety at Work: An Analysis of Section 11(c) of the Occupational Safety and Health Act. 32 *ABA Journal on Labor and Employment Law* 1 (2016).
- The Roles of Government in Protecting and Promoting Occupational and Environmental Health. In <u>Occupational and Environmental Health</u> (Barry S. Levy, D. Wegman, S. Baron, and R. Sokas, eds) (2017) (co-author Gregory R. Wagner)
- The Occupational Safety and Health Legal Regime in the United States: Myths and Realities, 2 J. Public Interest Law (Peking University, Beijing, China) (forthcoming)
- Employment law and the evolving organization of work A Commentary. 6 Northeastern University Law Journal 287-309 (2014).
- Counting Matters: Implications of Undercounting in the BLS Survey of Occupational Injuries and Illnesses, 57 *American Journal of Industrial Medicine* 1077-1084 (Oct. 2014) (coauthor Gregory R. Wagner)
- Book Review: Hazard or Hardship: Crafting Global Norms on the Right to Refuse Unsafe Work by Jeffrey Hilgert, 35 *Comp. Labor Law & Policy J.* 463-472 (2014).
- The Paradox of Access to Civil Justice: The 'Glut' of New Lawyers and the Persistence of Unmet Need, 44 *Toledo Law Rev.* Winter 2013 Essays 365-403 (2013).
- The lack of correspondence between work-related disability and receipt of workers' compensation benefits. 55 (6) *American Journal of Industrial Medicine* 487-505 (2012) (co-author John Burton, Jr.)
- Legal Remedies: Job Security for Workers. In <u>Occupational and Environmental Health:</u> <u>Recognizing and Preventing Disease and Injury</u> 6<sup>th</sup> ed. (Barry Levy, David Wegman, Sherry Baron, Rosemary Sokas, eds) 685-93 (2011).
- Risks and Rights: The Case for Occupational Safety and Health as a Core Worker Right. In <u>Workers' Rights as Human Rights</u> (Gross J, ed.) ILR Press, 78-118 (2003).
- The Americans with Disabilities Act and Family Medical Leave Act. In <u>Occupational Safety and</u> <u>Health Law</u>, (Rabinowitz R, ed.). American Bar Association treatise published by Bureau of National Affairs (2002).
- Editorial: Social and Economic Impacts of Workplace Illness and Injury. 40 American Journal of Industrial Medicine 398 (Sept. 2001) (co-authors Leslie I. Boden, Elyce Biddle.
- Workers' Compensation and the Aging Workforce. Commissioned paper for National Academy of Social Insurance Annual Meeting, 2000. In <u>Ensuring Health and Income Security for</u> <u>an Aging Workforce</u> (Budetti, Burkhauser, Gregory and Hunt, eds) 41-84 (2001) (coauthor John F. Burton Jr.)

- Editorial: The continuing struggle for adequate compensation for injured workers. 20 New Solutions 197-206 (2000). (Guest Editor, Volume 20 New Solutions, Assessing Workers' Compensation, 197-311, 2000) (co-author Glenn Shor)
- On the Road: Images of Truthtelling in Rural America, 6 Mich. J. Law & Gender 377 (2000).
- Recommendations to Guide the Revision of the American Medical Association's *Guides to the Evaluation of Permanent Impairment*. 283 JAMA 519-523 (2000) (co-authors Peter Barth, John F. Burton, Jr., Jay Himmelstein, Linda Rudolph)
- Solutions for the Problems of Special Populations at Risk. In <u>Special Populations in</u> <u>Occupational Health</u> (monograph, Howard Frumkin and Glenn Pransky, eds.), *Occupational Medicine: State of the Art Review* (1999).
- Compensation for Disabled Workers: Workers' Compensation. In <u>New Approaches to Disability</u> <u>in the Workplace</u> (Industrial Relations Research Association, Terry Thomason, John F. Burton, Jr., and Doug Hyatt, eds., 1998) (co-author John F. Burton Jr.)
- Assessing Fairness in Workers' Compensation Reform: A Commentary on the 1995 West Virginia Workers' Compensation Legislation, 98 *W.Va.Law Rev.* 23-170 (1995). Cited by the W.Va. Supreme Court of Appeals in *Blankenship v. Richardson*, 196 W.Va. 726, 474 S.E.2d 906 (1996).
- Perpetuating Risk? Workers' Compensation and the Persistence of Occupational Injuries, 31 Houston Law Rev. 119-264 (1994). Excerpts reprinted in Employment Law (Rothstein M, Leibman L, eds. ); 1995 Workers' Compensation Yearbook (Burton, JF Jr. ed. 1994). Reviewed in 3 Ed Welch On Workers' Compensation 152 (1994).
- Injured Workers, Workers' Compensation, and Work, 95 *W.Va. Law Rev.* 333-467 (1992-93). Cited by the W.Va. Supreme Court of Appeals in *Lyons v. Richardson*, 429 S.E.2d 44, 47 n.3 (W.Va. 1993).
- Social Welfare Policy in the Context of Economic Restructuring, 30 *Urban Studies* 351 (1993). Cited by W.Va. Supreme Court of Appeals in *Blankenship v. Richardson*, 196 W.Va. 726, 474 S.E.2d 906 (1996).
- Licensure of Health Workers, *Health/PAC Bulletin*, November 1972. Reprinted in abridged form under the title Division of Laborers in *Prognosis Negative: Crisis in the Health Care System* 205-214 (Kotelchuck, ed. 1976).

# **Reports and Testimony (selected, unpublished)**

OSH and the COVID-19 pandemic: A legal analysis (co-authors Sean Cooney, Olivia Pasqualeto Fundação Getulio Vargas, Tzvetomira Radoslavova, Ivan Williams Jimenez) ILO Working Paper 90, Available on SSRN:

https://papers.ssrn.com/sol3/papers.cfm?abstract\_id=4430132; and on the ILO website: <u>https://www.ilo.org/global/publications/working-papers/WCMS\_871987/lang-en/index.htm</u>

Report to the International Labour Organization, "Occupational Safety and Health, Essential Workers, and the COVID-19 Pandemic in the U.S.," April 2022 (updated through March 2023). Available on SSRN: <u>https://papers.ssrn.com/sol3/papers.cfm?abstract\_id=4426624</u> and on the ILO website: <u>https://www.ilo.org/global/publications/working-papers/WCMS\_884577/lang--en/index.htm</u>

Testimony regarding federal whistleblower programs, Whistleblower Stakeholder Meetings convened by U.S. Department of Labor, May 12 2020; May 19, 2021.

Testimony regarding An Act to Protect Injured Workers During and After the COVID-19 Pandemic (S.1187/H.2032) to Joint Labor and Workforce Development Committee of the Massachusetts Legislature, May 11, 2020; written comments submitted May 18, 2021.

Comments submitted to Massachusetts Department of Labor Standards re: 454 CMR 25.00 Occupational Safety and Health for Public Sector Workers, March 22, 2019.

Primary drafter, Does the Workers' Compensation System Fulfill Its Obligation to Injured Workers? Report issued by the U.S. Department of Labor, October 5, 2016 (available online <u>here</u>).

The Changing Structure of Work: Implications for Workplace Health and Safety in the US. Report for the U.S. Department of Labor, submitted March 7, 2016 (with co-authors Leslie Boden and Gregory R. Wagner). Available online <u>here</u>.

Written testimony submitted to Committee of the Whole of the Illinois Senate, Statement on Workers' Compensation, June 29, 2015, available on line at <u>Spieler testimony June 2015</u>.

Congressional Testimony before the Subcommittee on Workforce and Safety of the U.S. Senate HELP Committee: Are Existing Private Sector Whistleblower Protections Adequate To Ensure Safe Workplaces? April 29, 2014. Written testimony available online <u>here.</u>

Congressional Testimony before the Subcommittee on Workforce Protections of the Committee on Education and Labor of the U.S. House of Representatives: "Developments in State Workers' Compensation Systems: The Use of the AMA Guides to the Evaluation of Permanent Impairment." November 17, 2010. See: Written testimony and transcript of oral testimony available online <u>here.</u>

U.S. National Reporter, Report prepared on Occupational Risks: Social Protection and Employers' Liability, for the International Congress of Labour Law and Social Security, Paris, France. September 2006.

Drafting committee, Health and Safety Needs of Older Workers, Report of the National Research Council of the National Academies, 2004.

Dispute Resolution in Workers' Compensation Managed Care. Report prepared for Robert Wood Johnson project, A Guide to Evaluating the Effectiveness of Managed Care Programs in Workers' Compensation, 1996.

Labor Principle Number 10: Compensation for Occupational Injuries and Illnesses in the U.S. Prepared for NAFTA Commission for Labor Cooperation, June 1996.

U.S. National Reporter, Report prepared on Health Care: Public and/or Private Systems for the IIId American Congress of Labor Law and Social Security, Montreal, Canada. May 1995.

# Written Materials for Continuing Legal Education Programs

Retaliatory Discharge and Safety. Boston Bar Association, January 27, 2016.

Continuing Conflict Between the Exclusivity of Workers' Compensation and the Availability of Alternative Civil Remedies (National Symposium on Workers' Compensation, Annual Meeting, July 20, 1998, Dearborn, Michigan).

The Americans with Disabilities Act, the FMLA, and Ergonomic Injuries (Committee on Occupational Safety and Health, Section on Labor and Employment Law, American Bar Ass'n, Mid-Winter Meeting, March 13, 1998).

Occupational Safety and Workers' Compensation (American Bar Ass'n Annual Meeting, Section on Labor and Employment Law, Aug. 5, 1996).

New Developments in Federal Employment Law (W.Va. Continuing Legal Education materials, Nov. 20, 1993).

Returning the Injured Worker to the Workplace: The Employer's Duty under the ADA, the Human Rights Act, and the Workers' Comp. Act. (WV Continuing Legal Education program materials, Oct. 16, 1992).

Workers' Compensation in West Virginia: Vocational Rehabilitation of Injured Workers (National Business Institute continuing legal education program materials, Jan. 1991).

Rights and Responsibilities of Injured Workers: Workers' Compensation Act Revisions: Special Rights of the Occupationally Injured (WV Continuing Legal Education program materials, Dec. 1, 1990).

Update on the Law: Workers' Compensation Update (WV Continuing Legal Education program materials, Sept. 1, 1990).

Discriminatory Discharge under the WV Human Rights Act, in *West Virginia Litigation Wrongful Discharge* (Professional Education Systems, Inc., 1988 and 1989).

## Manuals

Robert Bastress, Forrest Roles, Robert King, Emily Spieler, *Litigating Wrongful Discharge in West Virginia* (PESI 1988).

Emily Spieler, Robert Bastress, Forrest Roles, *Litigating Wrongful Discharge in West Virginia* (PESI 1986).

W.Va. State Bar Employment Law Committee, *Manual for West Virginia Human Rights Commission Hearing Examiners* (co-chair, drafting committee). Prepared pursuant to the order of the West Virginia Supreme Court of Appeals by the West Virginia State Bar, March 1985.

Emily Spieler. *Counseling Coal Miners with Respiratory Disease* (West Virginia Department of Health, 1983). A comprehensive manual for use by non-lawyers involved in counseling coal miners regarding benefit programs.

Spieler, E. *Clinical and Community Issues in Primary Care: Occupational Health: Legal and Ethical Issues* (1982) (reproduced by the Student American Medical Student Association for use in medical school curricula).

## **Abstracts and Proceedings**

Developments Under the Americans with Disabilities Act: Implications for Injured Workers. Paper delivered at International Conference on Medico-Legal Aspects of Work Injuries, Toronto, Canada, June 1999; abstract published in proceedings of conference.

State Trends in Workers' Compensation: Alternative approaches to defining and measuring success of reforms. Invited paper presented at American Public Health Association Annual Meeting, New York, NY, Nov. 1996; abstract published in *Proceedings of the American Public Health Association* (Nov. 1996).

Protecting Workers' Rights in Managed Care. Invited paper presented at the American Public Health Association Annual Meeting, New York, NY, Nov. 19, 1996; abstract published in *Proceedings of the American Public Health Association* (Nov. 1996).

Compensation for Noise-Induced Hearing Loss. Paper presented at American Public Health Association Annual Meeting, Boston, MA, November 1988. Abstract published in *Proceedings* of the American Public Health Association (Nov. 1988) (with Gregory R. Wagner).

Is the US Chest X-Ray Surveillance Program Succeeding in Controlling Lung Disease? *Proceedings of the VII International Conference on Pneumoconioses* (1988) (with Gregory R. Wagner).

Disease Surveillance and Prevention: An Analysis of the Coal Miner Job Transfer Program. Paper presented at American Public Health Association Annual Meeting, New Orleans, La., October 1987. Abstract published in *Proceedings of the American Public Health Association* (Oct. 1987) (with Gregory R. Wagner)

Occupational Health Program in a Rural Primary Care Clinic: A Report on Work in Progress. Paper presented at American Public Health Association annual meeting, November 1979. Abstract published in *Proceedings of the American Public Health Association* (November 1979). (with Gregory R. Wagner)

Food Research and Action Center. *Out to Lunch: A Study of USDA's Day-care and Summer Feeding Program* (1974) (primary author).

## **Miscellaneous Publications**

Let's make workers' comp work: Too many employees are being shortchanged by current system, Commonwealth, March 6, 2020, available at <u>https://commonwealthmagazine.org/economy/lets-make-workers-comp-work</u>. (co-author Michael Felsen)

Major flaws in Oklahoma workers' comp bill, Oklahoman, May 3, 2014 (op-ed) (co-author John Burton Jr.)

Making legal education more practical, National Law Journal, Feb. 22, 2010, 16-17.

Time for change: Say no to anti-gay violence, yes to Hate Crimes Act amendment Charleston Gazette (W.V.) March 2, 1992.

# SELECTED INVITED PRESENTATIONS (2009-2023)

Panelist, Essential Workers in the Time of Covid – Report on the U.S., Geneva, ILO Conference Ensuring Decent Work in Times of Uncertainty, Geneva, Switzerland, July 11, 2023.

Panelist, Essential Workers in the Time of Covid – Report on the U.S., Warsaw LLRN Conference, Warsaw, Poland, June 27, 2023.

Pursuing Retaliation Claims for Low Wage Workers, presentation to national low wage worker advocacy network (virtual), May 3, 2023.

To what extent have we created an imaginary structure to enforce critical regulatory laws by ignoring the fundamental power structure of work? A presentation on the decline of the regulatory state and the reliance on whistleblowers, Northeastern University School of Law Faculty Colloquium, April 12, 2023.

Panelist, Fifty Years After the Report of the National Commission on State Workmen's Compensation Programs: How Far Have We Come?, Annual meeting, Massachusetts Continuing Legal Education (MCLE), Boston, MA, November 18, 2022.

The COVID-19 Pandemic: Occupational Safety and Health of Essential Workers in Massachusetts and Beyond (Donahue Lecture), Suffolk University Law School, Boston, MA, November 3, 2022.

Social Enforcement, Whistleblowers & Public Policy, Rockefeller Center at Bellagio, Italy, October 6, 2021.

Public Policy Challenges to Occupational Safety and Health Regulation During a Pandemic, Ramazzini Collegium, October 28, 2021 (virtual due to Covid).

Panelist, Responding to the Pandemic at Work: Organizing, Litigation, and Enforcement, AALS Annual Meeting, Section on Labor Relations and Employment Law, Co-Sponsored by Employee Benefits and Executive Compensation, January 8, 2021 (virtual due to Covid).

When "essential" workers work: Risks to vulnerable people in a dysfunctional state, presentation to ClassCrit Conference, September 12, 2020 (virtual due to Covid).

COVID-19: Implications for Occupational Safety and Health in Massachusetts, speaker in webinar organized by MA Public Health Association and MA Coalition for Occupational Safety and Health for local boards of health, August 26, 2020 (virtual due to Covid).

OSHA Whistleblowers and Covid, Broadcast interview as part of conference on whistleblowers organized by National Whistleblower Center, July 17, 2020 (virtual due to Covid).

Keynote: Compensating Workplace Injuries: A View from Outside the Commonwealth, Annual meeting, Massachusetts Continuing Legal Education, Boston, MA, November 16, 2018.

Making workers' compensation systems consistent with constitutional principles, Workplace Injury Litigation Group, Washington D.C., April 18, 2018.

Anti-retaliation protection for workers who report safety concerns. AFL-CIO and Public Welfare Foundation, Washington D.C., March 16, 2018.

The U.S. System of Compensation for Workplace Injuries: A comparative perspective. Monash University, Melbourne, Australia, October 31, 2017.

A review of the race to the bottom in workers' compensation and what we can do about it. Convening of the National Employment Law Project, Washington D.C., July 19, 2017.

Health and Safety: Legal Strategies for Fighting Back and Protecting III and Injured Workers. Workshop, AFL-CIO Labor Coordinating Council National Meeting, Denver, CO, May 15, 2017.

Keynote: Workers' Compensation: A National Appraisal. Oregon State Bar Workers' Compensation Committee, Salishan, OR, May 12, 2017.

Appraising the "Grand Bargain" in 2017. Workers' Compensation Research Institute Annual Conference, Cambridge, MA, March 3, 2017.

Compensation for Work Injuries - At a Crossroads. U.S. Department of Labor Convening, Washington D.C., Oct. 5, 2016.

Compensation for Work Injuries in Context: 1900-2016. Symposium on "The Grand Bargain," Rutgers University, September 23, 2016.

Occupational Safety and Health Law in the U.S., NYU U.S.-Asia Law Institute, Workshop for Chinese Lawyers, Beijing, May 22, 2015.

The State of Labor Unions in the U.S., Wuhan University School of Law, Wuhan, Hubei, China, May 27, 2015.

The "Modernization" of Section 11(c) and OSHA's Recordkeeping Regulation and the Impact on Retaliation Claims. Mid-Winter Meeting, ABA Committee on Occupational Safety and Health Law, March 13, 2015, Naples, FL.

The Future of Occupational Health: Policy, Regulatory and Voluntary Approaches to Occupational Risks. University of Washington School of Public Health, Seattle WA, November 12, 2014 (with Gregory Wagner M.D.)

Counting Matters: Data & Regulatory Policy, University of Washington School of Public Health, Seattle, WA, November 13, 2014 (with Gregory Wagner, M.D.)

Are Existing Private Sector Whistleblower Protections Adequate To Ensure Safe Workplaces? Invited testimony before the Subcommittee on Workforce and Safety of the Senate HELP Committee, April 29, 2014. Written testimony available at: <u>http://www.help.senate.gov/imo/media/doc/Spieler1.pdf</u>

Current Developments in Workers' Compensation: A Researcher's Perspective, Labor & Employment Research Association Annual Conference, St. Louis, MO, June 7, 2013.

Dispute Resolution of Labor Disputes in the U.S., Wuhan University School of Law, Wuhan, Hubei, China, March 7, 2013.

Compensation for Occupational Injuries in the U.S., Wuhan University School of Law, Wuhan, Hubei Province, China, March 7, 2013.

Keynote: The Crisis in Access to Civil Justice. Massachusetts Legal Assistance Corporation 29th Annual Meeting & Reception, Boston, MA, May 24, 2012.

Social Determinants of Health, Panel Moderator, Program on Human Rights and the Global Economy's Annual Institute, Northeastern University School of Law, Boston, MA, Nov. 2, 2012.

Workers' Compensation Since 1990. Panel presentation, 40<sup>th</sup> Celebration of National Report on State Workers' Compensation Laws, Chicago, IL, July 26, 2012.

Keynote: Teaching Better Lawyers: Values and Questions of Legal Pedagogy, Externship 6 conference, Northeastern University School of Law, Boston, MA, February 2, 2012.

Labor in the Obama Administration, Wuhan University School of Law, Wuhan, Hubei, China, May 9, 2011.

Learning Through Practice: Experiential & Legal Education in the United States, Remnin University (Suzhou Campus), Suzhou, Jiangsu, China, May 12, 2011.

Compensability, or to what extent do work-related injuries and illnesses result in payment from workers' compensation systems? Symposium – Workers' Compensation: A Centennial History and the Future, Boston, MA, April 7, 2011.

Policy Issues in Unpaid Internships, Panel Presentation, Unpaid Internships: The Uncertain Future, George Washington University School of Law, Washington D.C., October 12, 2010.

What Is the Obama Department of Labor Up To? Panel member, American Bar Ass'n, 4th Annual Section of Labor and Employment Law Conference, Chicago, IL, Nov. 5, 2010.

Northeastern University School of Law: Innovating for >40 Years. Panel presentation, Future Ed: New Business Models for U.S. and Global Legal Education, New York, NY, Apr. 9, 2010.

Values in Legal Education: Does Law School Deconstruct the Values of Students? Clinical Section of the Association of American Law Schools Annual Meeting, New Orleans, LA, Jan. 9, 2010.

Co-Convenor, Strategic Opportunities for Improving U.S. Department of Labor Enforcement: A Working Conference, Boston, MA, July 22, 2009 (with David Weil, co-convenor).

Values in Legal Education, Afternoon keynote address, Symposium on Innovation in Legal Education, Rutgers University School of Law, Newark, NJ, Apr. 17, 2009.

\_\_\_\_\_

*Note:* Omitted from this CV are the following: speaking engagements before 2009; University service at West Virginia University and Northeastern University; participation in drafting of amicus briefs; various community service projects.