

HEMANTH C. GUNDAVARAM

21 Boynton Street • Boston, MA 02130 • 617-388-9314 • hgundavaram@gmail.com

ACADEMIC EXPERIENCE

NORTHEASTERN UNIVERSITY SCHOOL OF LAW

Boston, MA

Associate Dean for Academic Affairs

Sept. 2023 – Present

- Manage academic, student, and faculty affairs.
- Design year-round law school curriculum for a trimester program, strategically sequencing courses to align with our co-op program requirements.
- Mentor full-time and part-time faculty and enhance teaching effectiveness by reviewing student and peer evaluations and offering feedback.
- Resolve student complaints, grade appeals, disciplinary reviews, and ethics issues.
- Collaborate with associate dean for research on strategic planning, resource allocation, sabbaticals, professional development, and faculty colloquia.
- Coordinate with the appointments committee and university provost's office regarding faculty appointments, tenure on entry, and promotions.
- Contribute to strategic initiatives in meetings with law school senior leadership, the university provost's office, and the university graduate council.

Director, Clinical Programs

July 2022 – Present

Interim Director, Clinical Programs

Aug. 2021 – June 2022

- Supervise and mentor clinical faculty and staff.
- Lead hiring of clinic faculty and part-time lecturers.
- Manage budgets, resources, and logistics to ensure effective use of resources and compliance with ABA policies and rules for eight clinics that contribute 25,000 hours of legal work per year.
- Develop and maintain partnerships with legal services organizations, government agencies, and community stakeholders.

Clinical Professor & Director, Immigration Clinic

Sept. 2017 – Present

- Co-founded and created the Immigrant Justice Clinic after the Muslim ban of 2017.
- Supervise law students in the representation of non-citizen clients seeking immigration relief, such as asylum, visas, permanent residency, citizenship, and release on bond, before immigration courts and government agencies.
- Teach Immigrant Justice Clinic seminar to second and third-year clinic students.
- Teach Immigration Law survey course to second and third-year students.
- Teach Undergraduate Honors Studio regarding asylum law and country conditions.
- Created the first open-source immigration law coursebook on the Harvard H2O site.

Associate Dean for Experiential Education

July 2022 – Aug. 2023

- Designed and implemented experiential learning opportunities for law students, including clinics, externships, field placements, practicums, and simulations.
- Collaborated with faculty, alumni, and practitioners to develop initiatives to satisfy experiential and co-op requirements for our fully online JD program.
- Conducted assessment and evaluation of experiential learning programs, gathering data and feedback from students, faculty, and external partners.
- Led our response during the ABA site visit and accreditation process for clinics, externships, and simulation courses and drafted the law school self-study report.

Associate Teaching Professor July 2015 – Aug. 2017
Visiting Assistant Professor July 2014 – June 2015

- Supervised immigration law-related clinical projects in the Social Justice (“SJ”) Program where first-year law students assist a nonprofit or advocacy organization in solving a societal problem involving issues of diversity, law, and social justice.
- Taught in the First-Year Legal Research and Writing (“LRW”) Program, which develops student skills for researching, writing, and communicating about facts and law in persuasive, predictive, transactional, and advisory modes.
- Taught Administrative Law to second and third-year law students.

Adjunct Professor Dec. 2013 – May 2014

- Taught fundamentals of legal research and drafting legal memoranda, motions, pleadings, client letters, and appellate briefs to second and third-year law students.

Notable Recognitions & Service:

- Law School ABA Site Visit and Accreditation Team (2023).
- University Faculty Senator & Law School Representative (2020-2022).
- Law School Teacher of the Year (2019).
- Law School Faculty Commencement Speaker (2019). Video available here <https://www.youtube.com/watch?v=V3951Zpv5XM>.
- Law School Dean’s Service Award (2018).
- Law School Dean’s Search Committee (2017).

BOSTON UNIVERSITY SCHOOL OF LAW **Boston, MA**

Clinical Teaching Fellow, Immigration Clinic July 2013 – June 2014

- Supervised law students in the representation of clients seeking various forms of relief, including asylum and Special Immigrant Juvenile Status, before immigration courts, state courts, and administrative agencies.
- Co-taught Pre-Trial Advocacy and Trial Advocacy as part of the clinic.

Adjunct Lecturer in Law Sept. 2011 – May 2013

- Created, developed, and taught two new upper-level seminars: Legal Writing for Civil Litigation and Judicial Writing.

Adjunct Instructor, First-Year Legal Writing Program Sept. 2006 – May 2011

- Taught fundamentals of legal research and drafting legal memoranda, motions, complaints, client letters, agreements, and appellate briefs to first-year law students.

EDUCATION

BOSTON UNIVERSITY SCHOOL OF LAW **Boston, MA**
Juris Doctor May 2004

Concentration: Litigation and Dispute Resolution, *with honors*
Honors: Legislation Clinic – Editor-in-Chief
American Journal of Law and Medicine – Articles Editor
Stone Moot Court Appellate Competition – “Best Brief” Award
Activities: First-Year Legal Writing Program – Teaching Assistant
Criminal Law Clinic – Defender Program

BOSTON UNIVERSITY COLLEGE OF COMMUNICATION

Boston, MA

Bachelor of Science in Journalism: News-Editorial

May 2000

- Study Abroad Program in London, England: Legal Studies
- Legal Internship at *Peter Kandler & Co.*

PROFESSIONAL EXPERIENCE

NATIONAL CONFERENCE OF BAR EXAMINERS (NCBE)

Madison, WI

Prototype Legal Research Committee, NextGen Bar Exam

2023 – Present

Tasks and Rubrics Committee, NextGen Bar Exam

2023 – Present

Prototype ADR Committee, NextGen Bar Exams

2022 – 2023

National Content Scope Committee, NextGen Bar Exam

2021 – 2022

Massachusetts Board of Bar Examiners, Chief / Exam Grader

Aug. 2013 – Present

SPONSORS FOR EDUCATIONAL OPPORTUNITY (SEO) LAW

New York, NY

Consultant and Lecturer

May 2016 – Present

- Devote approximately 200 hours per year in collaborating with a nonprofit organization that assists aspiring, underserved law students in receiving access to critical educational, career development, and internship opportunities.
- Deliver extensive academic training and professional development to law students through SEO's renowned two-week training program, entitled the Law Institute.
- Provide academic support throughout the first year of law school through group lectures and individual sessions on reading cases, taking notes, discussing legal doctrine, engaging with hypotheticals, creating outlines, reviewing practice exams, preparing for exams, and practicing for interviews.

UNITED STATES COURT OF APPEALS FOR THE FIRST CIRCUIT

Boston, MA

Staff Attorney

Nov. 2009 – July 2013

- Conducted legal research, analyzed lower court opinions and records, and drafted legal memoranda, judicial orders, per curiam decisions, and slip opinions for the panel of federal judges on the First Circuit.
- Areas of law: immigration appeals; habeas corpus petitions; direct criminal appeals; social security appeals; civil rights actions.

MINTZ, LEVIN, COHN, FERRIS, GLOVSKY & POPEO, P.C.

Boston, MA

Associate

Oct. 2004 – Nov. 2009

Summer Associate

Summer 2003

- Represented clients in state and federal trial and appellate courts, arbitrations, and mediations in a range of civil and criminal disputes at a 450-attorney law firm.
- Extensive experience in written discovery, motion practice, conducting and defending depositions, oral advocacy at motions and hearings, and trial practice.
- Managed the firm's nearly \$1 million of Hurricane Katrina foreclosure prevention pro bono work, represented numerous victims of domestic violence and sexual assault, and successfully obtained asylum for clients from Rwanda and the DRC.
- Activities: First-Year Litigation Associate Mentor; Summer Associate Mentor; Legal Writing Mentor; Recruiting, Interviewing, and Hiring.

NEWS, MEDIA, AND PUBLICATIONS

U.S. NEWS & WORLD REPORT **Feb. 2023**

- Interviewed and quoted in article entitled “NextGen Bar Exam: What to Know.”

ABA DISPUTE RESOLUTION MAGAZINE **Sept. 2021**

- Wrote article on “Reimagining the Bar Exam to Include Dispute Resolution.”

WGN LEGAL FACE-OFF **Nov. 2021**

- Interviewed for video podcast on recent Supreme Court decisions on immigration law.

NORTHEASTERN UNIVERSITY NEWS **Nov. 2021**

- Quoted in article entitled “US Action in Latin America Boosts Border Surge, Say Future Immigration Attorneys.”

NORTHEASTERN UNIVERSITY NEWS **Sept. 2021**

- Quoted in article entitled “Why the Remain in Mexico Policy, Recently Upheld by the Supreme Court, Can Still Be Trumped.”

NORTHEASTERN UNIVERSITY NEWS **Aug. 2021**

- Quoted in article entitled “For the Many Left Behind in Afghanistan. A Refugee Crisis in the Making.”

NORTHEASTERN UNIVERSITY NEWS **Mar. 2021**

- Quoted in article entitled “The Border Conundrum: Solutions Call for New Policies to an ‘Ongoing Crisis.’”

NORTHEASTERN UNIVERSITY NEWS **Aug. 2020**

- Profiled in article entitled “Students’ Summer Read Comes to Life with Immigration Advocacy.”

POLITICO **Aug. 2020**

- Wrote Op-Ed entitled “How the Trump Administration is weaponizing work permits.”

GLOBAL OBSERVER **Aug. 2020**

- Quoted in article entitled “International students contribute immeasurable benefits to US universities.”

NORTHEASTERN UNIVERSITY NEWS **Mar. 2020**

- Quoted in article entitled “Immigrant detainees are at high risk for Covid-19. Should they be released?”

POLITICO **Aug. 2019**

- Wrote Op-Ed entitled “The ICE raids aren’t just wrong – they’re expensive.”

- NPR: ALL THINGS CONSIDERED** **July 2019**
- Appeared on radio segment with Audie Cornish regarding ICE raids.
- WBUR/NPR NEWS** **Apr. 2019**
- Appeared on radio segment and quoted in article entitled “Law Schools See ‘Trump Effect,’ With More Students Studying Immigration Law.”
- WGBH SHOW: GREATER BOSTON** **Apr. 2019**
- Guest Panelist on Immigration Law Issues.
- NORTHEASTERN UNIVERSITY NEWS** **Apr. 2019**
- Quoted in article entitled “Will an ISIS bride be allowed to return to the United States?”
- NEW ENGLAND CABLE NEWS SHOW: THE TAKE** **Jan. 2019**
- Guest Panelist on Immigration Law Issues.
- CHRISTIAN SCIENCE MONITOR** **July 2018**
- Quoted in article entitled “Abolish ICE? Reform it? Or what?”
- FOX NEWS SHOW: TUCKER CARLSON TONIGHT** **June 2018**
- Debate with Tucker Carlson on Immigration and Customs Enforcement (ICE).
- USA TODAY** **June 2018**
- Quoted in article entitled “ICE on Ice? Move to Abolish ICE, at Center of Storm in Immigration Battle, Has a Long Way to Go.”
- NORTHEASTERN UNIVERSITY NEWS** **June 2018**
- Quoted in article entitled “No, the Government Hasn’t Lost 1,500 Children. What’s Actually Happening Might Be Worse.”
- NORTHEASTERN UNIVERSITY ANNOUNCEMENTS** **May 2018**
- Quoted in announcement entitled “Immigrant Justice Clinic Achieves First Victory.”
- POLITIFACT** **Apr. 2018**
- Quoted in article entitled “What the U.S. Supreme Court Decision Means for the Deportation of Criminal Immigrants.”
- BUTV10 SHOW: ON THE POINT PROGRAM** **Apr. 2018**
- Interview on Immigration Law Issues and the DACA program.
- BOSTON GLOBE** **Mar. 2018**
- Immigrant Justice Clinic Report cited in article entitled “ICE Arrests at Courthouses Disrupt Justice, Lawsuits Claim.”

- NORTHEASTERN UNIVERSITY NEWS** **Mar. 2018**
 ▪ Immigrant Justice Clinic Report cited in article entitled “IJC Report Documents Harmful Effects of Immigration Enforcement at Massachusetts Courthouses.”
- NORTHEASTERN UNIVERSITY NEWS** **Feb. 2018**
 ▪ Quoted in article entitled “Law Clinic Fights for Immigrant Justice.”
- WCVB SHOW: CITY LINE PROGRAM** **Jan. 2018**
 ▪ Guest Panelist on Immigration Law Issues.
- NORTHEASTERN UNIVERSITY NEWS** **Jan. 2018**
 ▪ Quoted in article entitled “How The 7-Eleven Immigration Raids ‘Feed On Fear.’”
- BOOK REVIEW OF THE LAWYER’S GUIDE TO WRITING WELL** **Winter 2017**
 ▪ Journal of Legal Education, Volume 66, No. 2, Pages 439-444 (2017).
- USA TODAY COLLEGE** **June 2017**
 ▪ Quoted in article entitled “Revised Travel Ban to Have Little Impact on International Students, Experts Say.”

PRESENTATIONS, SESSIONS, AND PANELS

- AMERICAN ASSOCIATION OF LAW SCHOOLS (AALS) CLINICAL CONFERENCE IN ST. LOUIS, MO** **Expected May 2024**
 ▪ Proposal accepted for panel on clinical faculty in law school administration.
 ▪ Proposal accepted for panel on the NextGen Bar Exam.
- ANNUAL BAR ADMISSIONS CONFERENCE (ABAC) IN CHICAGO, IL** **Expected May 2024**
 ▪ Presentation on the NextGen Bar Exam with NCBE’s Chief Strategy and Operations Officer.
- SOUTHEASTERN ASSOCIATION OF LAW SCHOOLS (SEALS) CONFERENCE IN BOCA RATON, FL** **July 2023**
 ▪ Presentation on the NextGen Bar Exam.
- ASSOCIATION OF ACADEMIC SUPPORT EDUCATORS (AASE) CONFERENCE IN SANTA CLARA, CA** **May 2023**
 ▪ Panel presentation on the NextGen Bar Exam.
- ANNUAL BAR ADMISSIONS CONFERENCE (ABAC) IN NASHVILLE, TN** **May 2023**
 ▪ Panel presentation on the NextGen Bar Exam.
- LAW LIBRARIANS OF NEW ENGLAND (LLNE) CONFERENCE IN BOSTON, MA** **Apr. 2023**

- Presentation on the NextGen Bar Exam.
- AMERICAN ASSOCIATION OF LAW SCHOOLS (AALS) CLINICAL CONFERENCE IN SAN FRANCISCO, CA** **Apr. 2023**
- Presentation on assisting students with habit formation and procrastination.
- CLINICAL LEGAL EDUCATION ASSOCIATION (CLEA) CONFERENCE IN SAN FRANCISCO, CA** **Apr. 2023**
- Presentation on self-care for clinical professors and practitioners.
- NEW ENGLAND CLINICAL CONFERENCE IN SOUTH ROYALTON, VT** **Mar. 2023**
- Presentation on experiential education, clinics, and artificial intelligence.
- AMERICAN ASSOCIATION OF LAW SCHOOLS (AALS) CONFERENCE IN SAN DIEGO, CA** **Jan. 2023**
- Panel presentation on the NextGen Bar Exam.
- AMERICAN ASSOCIATION OF LAW SCHOOLS (AALS) CLINICAL CONFERENCE IN CHICAGO, IL** **May 2018**
- Co-Working Group Leader on Immigration Law.
- NEW ENGLAND CONSORTIUM OF LEGAL WRITING TEACHERS CONFERENCE AT BOSTON UNIVERSITY SCHOOL OF LAW IN BOSTON, MA** **Oct. 2016**
- Presentation on our law school's 1L Social Justice Clinic.
- SOCIETY OF AMERICAN LAW TEACHERS NATIONAL CONFERENCE AT JOHN MARSHALL SCHOOL OF LAW IN CHICAGO, IL** **Sept. 2016**
- Presentation on our law school's Legal Skills in Social Context Program.
- EDUCATING TOMORROW'S LAWYERS NATIONAL CONFERENCE AT UNIVERSITY OF COLORADO IN DENVER, CO** **Oct. 2015**
- Presentation on our law school's Curriculum Transformation Project.
- CONFERENCE OF ASIAN PACIFIC AMERICAN LAW FACULTY AT NUSL IN BOSTON, MA** **Mar. 2015**
- Presentation on National Security and Immigration Post-9/11.
- NEW ENGLAND CONSORTIUM OF LEGAL WRITING TEACHERS CONFERENCE AT VERMONT LAW SCHOOL IN ROYALTON, VT** **Sept. 2014**
- Presentation on creative ways to teach legal writing.