

Nicholas Horan, Esq.

(he/him/his)

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Northeastern University School of Law - Assistant Dean of the Academic Success Program and Associate Teaching Professor (September 2022 - Present)

- Conduct weekly skills workshops for first-semester 1L students, focusing on case reading and briefing, outlining, exam writing, and legal analysis.
- Provide individual coaching on academic skills.
- Lead an academic success program for underperforming 1L students in the spring semester.

Committee Assignments:

- Curriculum Committee
- Experiential Education
- Academic Student Life
- Assessment and Outcomes

Key Initiatives:

- Oversee the program for mandatory interventions for underperforming students
- Overhauled JD orientation programming, facilitated programming
- Developed outcome assessment methods for academic support interventions targeting underperforming students.
- Launched a pre-orientation welcome program for first-generation law students.

Presentations/Publications:

- "Outlining with Purpose: A Lesson-in-a-Box for Teaching Students to Build Exam-Ready Course Outlines" May 2024 National Conference for Association of Academic Support Educators
- "Navigating the New Norms - ASP Strategies for Engaging with Students One-on-One" May 2024 National Conference for Association of Academic Support Educators

PRIOR EXPERIENCE

Boston University School of Law - Associate Director for Academic Enrichment (2018 - 2022)

Teaching Responsibilities:

- 1L skills workshops on growth mindset, case reading, case briefing, participating in class, outlining, legal analysis, and exam writing
- One-on-one academic coaching and bar exam advice
- Legal skills session during JD Orientation
- 2-credit, 12 week, bar exam skills course on the MPT, MEE and MPT for 3Ls
- Bar Review summer workshops for July bar exam applicants

Administrative Initiatives:

- In Real Law, connecting law students of color and first generation law students to diverse attorneys in Boston
- Mandatory, ungraded midterm for all 1Ls, providing formative feedback on exam skills and systematically identifies 1Ls in need of academic support
- Orientation for first generation law students
- Online library 1L study materials and resources
- Obtaining provost approval for extending on-campus student services for graduates preparing for the remote bar exam during the summer of 2020

Committees:

- Outcomes and Assessment Committee, ex officio
- Bridge Program Committee, ex officio

Bridge-2-Rwanda Scholars Program, Kigali Rwanda — Teacher & Consultant (2017 - 2018)

- This nonprofit assists elite high school graduates from Rwanda gain admission to college in the United States, through a one year scholarship program, providing leadership training and college counseling, and career development.
- I taught college level writing and history courses and created an organizational blueprint, comprehensively documenting what the Bridge2Rwanda organization does and how it does it, so the model can be replicated in other East African countries.

Keegan Werlin LLP, Boston MA — Regulatory Lawyer (2012 - 2016)

- Represented electric and natural gas utility companies in regulatory proceedings advocating for state agency approval of “smart grid” plans, greenhouse gas emission compliance, emergency response plans and utility service rates.

Manion Gaynor & Manning LLP, Boston MA — Civil Litigator (2009 - 2012)

- I was a member of the trial team of a major lawsuit filed in the Federal District Court for the Southern District of New York, seeking over \$700 million in environmental damages and OSHA violations, which was settled at trial for our clients.

EDUCATION

Northeastern University School of Law — J.D. 2009

- Student Council Chair: Academic and Student Life
- Founding member of Legal Environmental Advocacy Forum (LEAF) student group

Northeastern University — B.A. History and Business Administration 2005

- Dean's List 2000-2005
- Captain of Northeastern Soccer Club

BAR ADMISSIONS

Licensed to practice law in the state and Federal District Courts of Massachusetts and Rhode Island

PRO-BONO

Kids in Need of Defense (KIND)

- Pro-bono representation of refugee children who enter the U.S. immigration system unaccompanied by their parents or a legal guardian and who would otherwise appear in immigration court alone.

ASSOCIATIONS

Association of Academic Support Educators (AASE)

- Diversity Equity and Inclusion Committee
- Attended National Conferences from 2019 to 2022
- Lead workshop on implicit bias and stereotype threat at NY Regional Conference in 2022

Boston Bar Association

- Taught virtual workshops on the Multistate Bar Exam and the Multistate Performance Test to repeat bar takers in the summer of 2022.
- Pro-bono representation of low-income individuals obtain various forms of relief from the Suffolk County Probate and Family Court through the Volunteer Lawyers Project.